



James Eng

Immediate Past District Director
District 3 Toastmasters
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Peter Salazar, DTM
District 3 Director, 2020-2021

The District Leadership Committee (DLC) was charged to identify and vet qualified candidates for the upcoming Toastmaster year. Beyond meeting the basic qualifications, the committee considered candidates who exhibited skills in leadership, team building/team communication, club building/member building, and core understanding of Toastmasters International; including the mission, vision, values, and interconnection among clubs, areas, divisions, and districts.

The DLC considers all declared candidates and deliberations confidential. Many positions were self-nominated, but there were many leaders in the District who encouraged members to step up to take on a new leadership challenge. For all who have volunteered for consideration by the committee, you have our thanks for your willingness to serve your fellow Toastmasters.

The list of candidates was forever changing. The DLC had four candidates for various Division Director positions withdraw.

The DLC had four candidates for the Club Growth Director (CGD) position. One candidate (Sara Mayer) did not meet the qualifications and one candidate (Lisa Raymond) has withdrawn; however, the withdrawn candidate which was interviewed and nominated by the DLC can still run from the floor.

All candidates were evaluated against a standardized district leader competencies matrix. Following the committee selection, the chairman notified all interviewed candidates of their status, provided feedback for use in their future Toastmasters endeavors, and validated that they were willing to accept the nomination.

After carefully considering the qualifications of each candidate, and based on a majority vote of the committee members, the following names are placed in nomination to seek elected office for the 2021-2022 Toastmasters year:

Position	Candidate
District Director	W. David Hopper
Program Quality Director	Karen Hewitt
Club Growth Director	Katlyn Ewens
Club Growth Director	DJ Reed
Division A Director	Colleen McNeese
Division C Director (to be merged with Division I)	N/A
Division I Director	AJ Reidel
Division D Director	Dorothy Yanez
Division M Director	Gerald (Jerry) Smith
Division O Director	Max Prasad
Division P Director	<i>No qualified candidate was interviewed</i>
Division S Director	Amanda Cuda

I would like to thank the members of the committee for their service to the district and their work on this committee.

They took their responsibility of selecting the candidates seriously.

Respectfully Submitted,

James Eng

James Eng, DTM
2020-2021 Immediate Past District Director
District Leadership Committee Chair