

DISTRICT 3 TOASTMASTERS

**PROGRAM &
RECOGNITION
BOOK**

2024 - 2025





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Schedule of Events

Saturday, September 20, 2025

5:30 PM

Reception and Raffles

6:00 PM

Ballroom Opens:

6:10 PM

Ceremony Starts
Buffet Begins

6:40 PM

Keynote Speaker:
Nick Corridino

7:05 PM

Awards

8:30 PM

Toast of Sara Mayer
Outgoing District Director



WELCOME MESSAGE

Peter Salazar

District Director

Welcome to The Toasties!

Tonight, we celebrate! We celebrate your dedication, efforts, and commitment to our members and clubs.

Tonight, we will applaud those clubs that achieved success in the form of Distinguished Clubs. These clubs planned, executed, and successfully ended the 2024-2025 Toastmasters year Distinguished.

Tonight, we will thank the leaders that volunteered a year of service to lead the District. These Directors and Committee Chairs gave us countless hours dedicated to helping members and clubs achieve success.

Tonight, we will give a standing ovation to those that receive District 3's highest honors. These outstanding Toastmasters, not only lead the District during the 2024-2025 Toastmasters year, but I am sure you have also seen them serving year after year.

Please congratulate and thank all of tonight's honorees. I hope you see yourself in their place in the near future. After all, we are Toastmasters, "Where Leaders are Made."

Peter Salazar, DTM



WELCOME MESSAGE

Jill Kipnes

Program Quality Director

Greetings, Derby Enthusiasts,

District 3 and the Club Growth Team thundered out of the gates like thoroughbreds at the track, setting a blistering pace that left the competition in the dust. In this year's race for excellence, we triumphantly chartered seven new clubs: Schwab Wealth Advisory, Transact Tapestry, GCon, Discount Tires, PMI Tucson, Western Alliance Bank, and On The Mic Podcast Club. Let's extend a hearty welcome as these new clubs round the first turn on their Toastmasters journey.

Our stables grew stronger as we added 1,055 new members to the field, each bringing fresh energy and determination to chase their dreams and cross the finish line of personal growth. Just as every seasoned jockey knows, preparation is key—so we refined our onboarding strategy with a New Club Orientation, built a Communications Funnel to guide prospects down the homestretch, and polished our approach to reaching future members.

A round of applause to the Club Growth Team for holding the reins steady and leading our district to new victories. And to those who renewed memberships, hosted Speechcraft sessions, cheered at PromoPalooza events, or rode in Demo Meetings—District 3 wouldn't be in the winner's circle without your spirit and dedication.

As the sun sets over the grandstands, let's celebrate a season well run. Thank you for keeping our district galloping forward.

Jill Kipnes, DTM



WELCOME MESSAGE

Chad Reid

Club Growth Director

Welcome to The Toasties at the Derby!

As someone born and raised in Kentucky—and a veteran of many Kentucky Derbies—I know firsthand the excitement, tradition, and celebration that race day brings. Tonight, we bring that same spirit here to District 3!

This past year, each of you has shown the dedication, perseverance, and heart of a true champion. Our members and clubs have gone the distance, overcoming hurdles, hitting milestones, and crossing the finish line with inspiring achievements.

Just as the Derby is more than a race—it's a showcase of passion, preparation, and teamwork—tonight is more than an awards ceremony. It's our chance to honor the incredible work you've put in all year long and to celebrate the victories, big and small, that make our District strong.

So put on your Derby hats, cheer for your fellow Toastmasters, and enjoy an evening of recognition, connection, and fun. Tonight, you are the winners in the winner's circle!

Chad Reid



WELCOME MESSAGE

Jen Drews

2025 Toasties Chair

Dear Toastmasters and Honored Guests,

As we gather for this year's Toasties, I am filled with gratitude and admiration for each of you who have contributed to the vibrant and dynamic community that is D3 Toastmasters. Tonight, we celebrate not only the achievements of our members but also the unwavering commitment to excellence that defines our organization.

To our Toastmasters community, your dedication to personal development is nothing short of inspiring. Each speech delivered, every evaluation given, and the countless hours spent honing your craft represent a commitment to growth that transcends the boundaries of our meetings. Your pursuit of excellence is a testament to the power of perseverance and the transformative impact of effective communication and leadership.

A heartfelt thank you to our volunteers, club officers, and members who breathe life into D3 Toastmasters. Your tireless efforts, enthusiasm, and passion are the cornerstones of our success. It is your unwavering support that allows us to foster an environment where members can thrive, grow, and achieve their personal and professional goals.

Tonight, we honor not only the award recipients but every individual who has contributed to making D3 Toastmasters a beacon of excellence. Let us continue to empower one another, inspire greatness, and build a legacy that will endure for years to come.

Thank you for your commitment, your service, and your passion. Together, we are not just building better speakers and leaders; we are shaping a brighter future.

With gratitude and admiration,

Jen Drews



Committee



Jen Drews
Toasites Chair



Amanda Cuda
Marketing &
Communications Liaison



**Jamie Nicole
Stankewicz**
Sales Chair



Max Presad
Programming Chair



**Janice & Glen
Steinman**
Decoration Chair



Xin Yin
Celebrations Co-Chair



**Venkataramana
Suggula**
Volunteer Chair



Connie Weiss
Celebrations Co-Chair



Justin Abbate
Technology Manager



Christine Faber
Facilities/Logistics Chair



Daniella Lerma
Donated Goods Chair
Co-Chair



Madi King
Donated Goods Chair
Co-Chair



TOASTIES MASTER OF CEREMONIES

Jen Drews



From the Land of 10,000 Lakes to the Home of the Grand Canyon State, your Mistress of Ceremonies, Jen Drews, has traveled a remarkable journey both geographically and in her public speaking career. Starting as a pageant queen, Jen honed her speaking skills on state-level stages, captivating audiences with her poise and eloquence. Her journey didn't stop there; she went on to grace international stages, sharing her message and inspirings

countless individuals along the way.

Currently serving as the President of the Junior League of Phoenix Toastmasters Club, Jen has become an integral part of our community, bringing her passion for personal development and leadership to every meeting. Her trusted furry companion, Pepper, stands proudly as the club's mascot, embodying the spirit of warmth and companionship that she fosters within our Toastmasters family.

With her dynamic personality and exceptional speaking skills, Jen is sure to inform and entertain us all for a memorable night.



Nick Corridino

Toastmaster,
Storyteller, Punster,
Poet, Propmaster and
Wordsmith.

Nick has been a Toastmaster since 2011 and it's been a big part of his life. At one time, he received 7 Toastmaster magazines in the mail each month.

He has competed in many club, area, division and District speech contests over the years. Including 4 appearances at the Blue Toastmasters Humorous Speech Competition at the Tempe Improv.

In 2012, Nick helped charter "Burnt Toast" Toastmasters club at his employer Smartpractice. The club thrived for several years starting as a company club and then transitioning to an open club.

In 2014, Nick won the District 3 Tall Tales Championship for his clever "sock speech" which made such an impression, people who were there still ask him about it today.

When Nick was a kid, he wanted to be a Movie Director because he loves storytelling. Then he found Toastmasters which allows him 5-7 minutes of complete creative control in front of an audience. "In Toastmasters, I am not only the Writer and Director, but also the Star of my speeches!", says Corridino.

Every Friday morning, bright and early, you'll find Nick being creative at Dobson Ranch Toastmasters, where he's been a member for the last 10 years. Whether it's Poetry, Puns or Props, Nick keeps people entertained...and always on the edge of their seats waiting for what's coming next!

He is originally from Connecticut and a proud graduate of UConn. He lives in Phoenix and is married to Karla and they have a son Jaxson. He works as an Investment Specialist at Bank of America Merrill.



THE TOAST OF SARA MAYER

Amy Yackowski



Amy has been a proud member of the Junior League of Phoenix Toastmasters club since 2019, where she immediately dove into leadership serving in roles such as Sergeant at Arms, Vice President of Public Relations, Area Director, and most recently President. While it took her a year to do her first Icebreaker speech, since then Amy has been a keynote speaker and workshop facilitator for organizations across North America, including NextUp, AtWork Group, Project World*Business Analyst World conferences, and the American Staffing Association. Amy credits her club, its members, and their continued support and feedback as the fuel that has launched her professional speaking career.



Sara Mayer, DTM Immediate Past District Director

What an incredible year it has been for District 3! As I reflect on the journey we've taken together, my heart is full of gratitude for the dedication, passion, and teamwork that made this year so special.

By July 1, 2024, more than 100 volunteers had stepped forward and transitioned into leadership roles. Your willingness to serve is the heartbeat of our district, and it has been inspiring to witness so many of you answer the call to lead.

This year, we also updated our contest format, bringing fresh energy and clarity to one of Toastmasters' most celebrated traditions. Because of your hard work and commitment, four of our five divisions achieved Distinguished status and we earned the Toastmasters International Program Quality Award. This is the closest we've been to becoming a Distinguished District in years, and it is a direct reflection of your efforts.

We are also excited to welcome new clubs joining us from District 23. Their presence enriches our community and strengthens the fabric of our district.

I want to personally thank each and every member who contributed to this year's success. Whether you stepped into leadership, supported your club, or simply encouraged a fellow member, you played a vital role. District 3 is stronger than ever because of you.

With deep appreciation,
Sara C. Mayer

Immediate Past District Director, District 3 Toastmasters

The Juris Kursulis Spirit Award



The Juris Kursulis Spirit Award is a special award presented at each District 3 Conference. This award is bestowed upon a member who demonstrates unusual enthusiasm, dedication, and caring for District 3, and memorializes our Past District Governor Juris Kursulis, DTM. Juris and his wife Betty were regular attendees at District 3 Conferences for over 30 years.

In 1981, our District proudly served as the host for the Toastmasters International Convention – and Juris served on the Convention Host Committee. The host committee volunteers received vests made of blue denim that were embroidered with the theme, and Juris not only continued to proudly wear his vest at every District 3 Conference thereafter, but continued to festoon it with memorabilia, ribbons, pins, and awards.

In 2004, Juris knew that he did not have much time left, but because of his love for Toastmasters and District 3, he asked then-International Director Nancy Starr-Cassidy to keep his beloved vest with the promise that it would be used “to do something good for the District.” There’s no better way to honor Juris than to pay it forward in honoring other Toastmasters who go above and beyond the norm in caring and giving.

JURIS KURSULIS SPIRIT AWARD RECIPIENTS

Spring 2025 - Xin Yin
Spring 2024 — Jeff Morud
Spring 2023 — Kristy Hopper
Spring 2022 — Barbara Schumacher
Spring 2021 — Wendy Durfee
Spring 2019 — Don Griffith
Spring 2018 — Sandee Brogan
Fall 2017 — Lou & Laurie Rangel
Spring 2017 — Michele Zalak
Fall 2016 — Jim Davis
Spring 2016 — Connie Weiss
Fall 2015 — Eddie Davis
Spring 2015 — Jennifer Sarracino
Fall 2014 — Ryck Klecak
Spring 2014 — Glenn Barber
Fall 2013 — Debby Waugh
Spring 2013 — Lynne Brasher
Fall 2012 — Scott Holly
Spring 2012 — Nancy Goins
Fall 2011 — Maggie Sherwood
Spring 2011 — Diane Travers-Shipman
Fall 2010 — Kristin Gramando
Spring 2010 — Jeannie Enders
Fall 2009 — Marc Dratch
Spring 2009 — Mike Kaml
Fall 2008 — Emi Bauer
Spring 2008 — Susan Ball
Fall 2007 — Judy Norris
Spring 2007 — Steve Broe

Outstanding Toastmaster of the Year



Being named an Outstanding Toastmaster of the Year honors members who embody the Toastmasters core values: Integrity, Respect, Service, and Excellence. A committee reviews and selects Outstanding Area, Division, and District Toastmasters. Being named the Outstanding Toastmaster of the Year (OTMOTY) means that you have taken full advantage of the educational and service opportunities offered through the Toastmasters program. Every District 3 Toastmaster should complete and submit an application, not only for the chance to win the award, but also as a means of measuring their personal performance within the Toastmasters program.

This award is to be presented by District 3 at the Annual Awards Ceremony.

OTMOTY AWARD RECIPIENTS

2023-2024 — David Hopper, DTM

2022-2023 — Emi Bauer, DTM

2021-2022 — Barbara Schumacher, DTM

2020-2021 — Nancy Duckett, DTM

2019-2020 — Hallie Adams , DTM

2018-2019 — Kristin Gramando , DTM

2017-2018 — Jim Eng, DTM

2016-2017 — Jeannie Enders

2015-2016 — Bettie Covington

2014-2015 — Marcia Roberts

2013-2014 — Lisa Corwin, DTM

2012-2013 — Patti Boyce, DTM

2011-2012 — Nancy Goins, DTM

2010-2011 — Jeff Morud, DTM

2009-2010 — Al Gramando, DTM

2008-2009 — Rose Beeson, DTM

2007-2008 — Lynne Brasher, DTM

2006-2007 — Mukund Moorthy, DTM

2005-2006 — Roberta O'Connell, DTM

2004-2005 — Don Griffith, DTM

2003-2004 — Brenda Bird, DTM

2002-2003 — Art Nieto, DTM

2001-2002 — Trish Blackwelder, ATM-B/CL

2000-2001 — Mike Kaml, ATM-S/CL

1999-2000 — Nancy Starr, DTM

1998-1999 — Doris Koressel, ATMB

1997-1998 — Janette Gann, DTM

OTMOTY AWARD RECIPIENTS

1996-1997 — Beryl Burke, ATM
1995-1996 — Bill Bristol, DTM
1994-1995 — Robert Wagner, DTM
1993-1994 — Steve Broe, ATM-B
1992-1993 — Elizabeth Bebo, DTM
1991-1992 — Kathy Collins, DTM
1990-1991 — Avi Shalom, ATM
1989 — Patricia Berardi, ATM-S
1988 — Rita Kane, ATM
1987 — William Chambers, ATM
1986 — Mary E. Fleming, DTM
1985 — Glenn Pike, DTM
1984 — Margie J. Nieto, DTM
1983 — Bob Erickson, DTM
1982 — Tom Bintliff, DTM
1981 — Deane Erickson, DTM
1980 — Len Baker
1979 — Paul Wiggs
1978 — William D. Hamilton, DTM
1977 — Bob Pultz
1976 — Gerson Mosbacher
1975 — Juris Kursulis, DTM
1974 — Daniel J. Mahoney
1973 — Joel H. Weldon
1972 — Gerard Baronnat
1971 — No Award
1970 — Ken Skinner
1969 — Ray Pruzzo

Communication and Leadership Award



This award is the highest honor District 3 Toastmasters can bestow upon a non-Toastmaster. It recognizes individuals within our communities who have demonstrated outstanding communication & leadership skills.

This award is to be presented by District 3 at the Annual Conference.

PAST COMMUNICATION AND LEADERSHIP AWARD RECIPIENTS

Spring 2025 — Charity Madrid-Torres, Health & Safety Officer,
University of Arizona

Spring 2024 — Paul Penzone, 37th Sheriff of Maricopa County

Spring 2023 — Sean McLaughlin, Newscaster

Spring 2022 — Pat Griffen, Executive Director of Against Abuse,
Inc.

Spring 2021 — Debbie Nez-Manuel, AZ Democratic National
Committee Woman

Spring 2018 — Jody McPhearson, Three C's Youth Project

Fall 2017 — Dr. Gerard Van Belle

Fall 2016 — Jessica Cox

Spring 2015 — Courtney Klein, Co-Founder & CEO of SEED SPOT

Fall 2014 — Kristi Tedesco, KVOA News Anchor/Reporter

Spring 2014 — Sharon Bates, Anthony Bates Foundation

Fall 2013 — Dr. Ron Barnes

Spring 2013 — Dr. David Beyda, Medical Director, Medical Mercy

Fall 2012 — Dr. Lynn Olslen, Educator and Community Organizer
and Facilitator

Spring 2012 — Scott Jacobson, Leadership & Community
Developer

Fall 2011 — Helen Handler, Nazi concentration camp survivor

Spring 2011 — Rosie Romero, Radio Personality

Fall 2010 — Jason Schechterle, Phoenix Firefighter and
community activist

Spring 2010 — PJ Dixon, Motivational and Inspirational speaker

Fall 2009 — Lew Reese, Radio Personality & community servant

Spring 2009 — Brenda Combs, Educator and community activist

Fall 2008 — Pat McMahon, Television & Radio personality

PAST COMMUNICATION AND LEADERSHIP AWARD RECIPIENTS

Spring 2008 — Bill Pepicello, PhD, President, University of Phoenix

Spring 2007 — Betty Fairfax, Educator and Philanthropist

Spring 2006 — Linda Cobb, "Queen of Clean"

Fall 2005 — Bob Walkup, Mayor of Tucson and his wife Beth Walkup

Spring 2005 — Dan Davis - KTVK Channel 3

Spring 2004 — Jane Robertson - 2004 Arizona Teacher of the Year

Spring 2003 — Laura Lawless - Miss Arizona 2002

Fall 2001 — Robert A. Khan - Firefighter & Spokesman

Spring 2001 — Marshall Trimble - Arizona Historian and Storyteller

Spring 2000 — Kathleen Mitchell - Community Leader

Spring 1999 — Jana Bommersbach - News Commentator

Spring 1998 — Jerry Traylor - Motivator

Spring 1997 — Dr. Jack Copeland - Heart Transplant Surgeon

Spring 1996 — Sheriff Joe Arpaio - Maricopa County Sheriff

Spring 1993 — Kent Dana - News Anchorman

Fall 1992 — Linda Turley - News Anchor

Spring 1991 — James H. Click - Chairman of Board, Interwest Bank

Fall 1990 — Michael Dixon - Radio Talk Show Host

Fall 1989 — Idelia B. Riggs - Educator

Fall 1988 — Jerry Foster - Helicopter News Reporter

Fall 1987 — Sister Mary Kathleen Clark - Community Leader

Fall 1986 — Joy E. Marx

Fall 1985 — Sandra L. Tarlen - Ashes to Life - Burn Support Group

PAST COMMUNICATION AND LEADERSHIP AWARD RECIPIENTS

Fall 1984 — Larry Nielsen
Fall 1983 — Joseph Black – Corporate Leader
Fall 1982 — Ken Coy – News reporter and volunteer
Fall 1981 — Joel M. Weldon – Professional Speaker
Fall 1980 — Mary Jo West – Television Reporter
Fall 1979 — Jesse Owens – 1936 Gold Medal Olympian & Humanitarian
Fall 1978 — Lori Cox – High School Student Activist

Art Nieto Award for Club Excellence



The 2004 Spring Conference saw the inauguration of a new award—the Art Nieto Award for Club Excellence. DG Joe De Rico suggested we should not wait until people were gone to recognize their contributions to District 3 Toastmasters and noted that Past International Director and 3 time District 3 Director, Art Nieto, a 30-year member of District 3, has been Club Extension Chair for more than twenty of those years. Joe went on to say that Art was demonstrating exemplary service to Clubs, particularly new Clubs. The DG said this award would be a namesake to the legacy gift of Art Nieto.

The purpose of this award is to recognize a Toastmaster who contributes exceptional service to the Clubs of the District. While Club officers serve their Clubs as part of their position descriptions within the Club, this award aims to recognize someone beyond the Club level who goes beyond the call of duty in service to Clubs.

This award is to be presented by District 3 at the Annual Awards Ceremony

ART NIETO CLUB EXCELLENCE AWARD RECIPIENTS

2023 - 2024 — Marie Hannellie Mendoza
2022 - 2023 — Emi Bauer
2021 - 2022 — Nancy Starr-Cassidy
2020 - 2021 — Bettie Covington
2019 - 2020 — Michael Holian
2018 - 2019 — Trish Blackwelder
2017 - 2018 — Prince Leftridge, II
2016 - 2017 — Eddie Davis
2015 - 2016 — Kristin Gramando
2014 - 2015 — Nancy Goins
2013 - 2014 — Jim Davis
2012 - 2013 — Bill Bristol
2011 - 2012 — Laurie Doeing
2010 - 2011 — Tim Swearingen and Sally Goodwin
2009 - 2010 — Melissa Jones
2008 - 2009 — Susan Ball
2007 - 2008 — Kathy Shoemaker
2006 - 2007 — Mukund Moorthy
2005 - 2006 — Shelly Dudley
2004 - 2005 — Michael Desiderio
2003 - 2004 — Jeff Morud

Betty & Bob Gillis Youth Leadership Award



The Betty Gillis Youth Leadership Award was established in honor of Betty Gillis following her death (1995) in recognition of her work through Youth Leadership with the Youth of Tucson.

Betty was a longtime member of District 3. She joined the Eyeopeners in Tucson in 1976 and Catalina club in 1990. During the 1980's, Betty was an Area and Division Governor and achieved her Distinguished Toastmaster award.

She and her husband, Bob (a past Division Governor), were very active in youth leadership and helped influence many other Toastmasters to get involved with the Youth Leadership Toastmasters Program. Bob and Betty were always present at District 3 Conferences, even as their health began to decline.

This award is to be presented by District 3 at the Annual Awards Ceremony

BETTY & BOB GILLIS YOUTH LEADERSHIP AWARD RECIPIENTS

2023-2024 — Colleen McNeese
2022-2023 — Hannellie Mendoza
2021-2022 — Mitch Blocker and Mary Irwin
2020-2021 — Edwin Weston
2019-2020 — Lucinda McNeil
2018-2019 — Jeannie Enders
2017-2018 — Neena Murickan
2014-2015 — Mary Lee Madison
2013-2014 — Patty Boyce
2012-2013 — Floyd Parks
2011-2012 — JD Austin
2010-2011 — Mike Zakis
2009-2010 — Liz Shaw
2008-2009 — Mukund Moorthy
2005-2006 — Bobbie O'Connell
2004-2005 — Michael DiCerbo
2001 - 2002 — Caroleen Hitchens
2000 - 2001 — Leonard Knight
1999 - 2000 — Stan Walters
1998 - 1999 — Caroleen Hitchens
1997 - 1998 — Paul Knutson
1996 - 1997 — Robert Wagner
1995 - 1996 — Mike DiCerbo
1994 - 1995 — Liz Bebo

Club of the Year Awards

This set of awards recognizes the outstanding clubs.

CLUB OF THE YEAR

2024 — Maverick Toastmasters	
2023 — Peacock Toastmasters	

NEW CLUB OF THE YEAR

2024 — Early Warning Speakers	
2023 — CVS Health IT Toastmasters	

District Service Awards

This set of awards recognizes the outstanding service of district leaders.

DISTRICT DIRECTOR SERVICE AWARDS

2024 — Nancy Starr-Cassidy

2023 — Jill Kipnes, Lark Doley, Kristy Hopper

2022 — Xin Yin

2018 — Kristy Hopper, Martha Brock-Leftridge

2017 — Jim Davis, Becky Van Fleet, Diane Travers Shipman

2016 — Enid Moore-Cranshaw

2015 — Mike Jenson, Jeannie Enders, Lynne Brasher, Trish Blackwelder

2014 — Julia Sayre, Ryck Klecak, Jennifer Saracino, Jeannie Enders

2013 — Al Gramando, Jim Davis, Jim Eng, Debby Waugh, Glenn Barber

2012 — Tim Swearingen, Jeff Gores, Lynne Brasher, Deanna Dannison

OUTSTANDING COMMITTEE CHAIR

Each year, all Committee Chairmen in good standing and completing their term of service are eligible. Congratulations to these past Committee Chairmen recognized for their leadership and service contributions to the District.

2024 — Ashley Coleman	Conference
2023 — Xin Yin	Zoommaster
2021-2022 — Wendy Durfee	Conference
2019-2020 — Nancy Duckett	Club Extension
2018-2019 — Randy Cazarez	DCP Chair
2017-2018 — Stephanie Hoffman	TLI Chair
2016-2017 — Not Awarded	
2015-2016 — Madalyn Lockhart	Contest Manager
2014-2015 — Bob Myers	Club Extension
2013 — Malcolm High	Dues Renewals
2012 — Emi Bauer	Club Extension
2011 — Jeannie Enders	TLI Facilities
2010 — Cherie Baxley-Gores	Fall & Spring Conference
2009 — Lynne Brasher	Fall Conference
2008 — Not Awarded	
2007 — Nova Hall	Spring Conference
2006 — Dwayne Roberts	Parliamentarian
2005 — June Van Valkenburg	Club Coach
2005 — Laura Smith	Resource Room
2004 — Laurie Doeing	HPL
2003 — Kathy Shoemaker	Registrar
2002 — Not Awarded	
2001 — Brian Cavanaugh	Newsletter
2000 — Rick Saxton	Audio-Visual

OUTSTANDING COMMITTEE CHAIR

1999 — Dwayne Roberts	Parliamentarian
1998 — Stefan Petra	Sergeant at Arms
1998 — Judy Norris	TLI
1997 — Debbie Kattelman	Sergeant at Arms
1996 — Stefan & Jodie Kay Petra	TLI
1995 — Dorris Koressel	Telephone Referral
1994 — Geff Wilson	Club Rescue
1993 — Nancy Starr	Database & Judges
1992 — Sylvia Hersch	Sergeant at Arms
1991 — Mike DiCerbo	Administrative Assistant
1991 — Art Nieto	Club Extension
1991 — Joanne Schlosser	Training
1991 — Bonnie Cline Marcus	Roadrunner Editor
1990 — Not Awarded	
1989 — Art Nieto	
1988 — Joan Makin	
1987 — Not Awarded	
1986 — Not Awarded	
1985 — Not Awarded	
1984 — Art Nieto	Club Extension
1984 — Jeff Morud	Roadrunner Editor
1982 — Mike DiCerbo	
1982 — John Cash	

RISING STAR COMMITTEE MEMBER

The Rising Star Committee Member of the Year award acknowledges an outstanding individual who, despite being new to a committee within Toastmasters, has made remarkable contributions and demonstrated exceptional dedication. This prestigious accolade celebrates their commitment to teamwork, innovative ideas, and active participation in driving the committee's initiatives forward. Through their enthusiasm, willingness to learn, and collaborative spirit, this committee member has made a significant impact, inspiring others and leaving a lasting impression on the committee's accomplishments and the Toastmasters community.

2023-2024 — Chad Reid

2022-2023 — Ashley Coleman

Mary Margaret (Dockendorf) Kibler Breakthrough Award



Mary Margaret (Dockendorf) Kibler, DTM, PID (1947-2014) was the first female District Governor of District 3 serving her term in 1983-1984. The District was Select Distinguished under her term. Mary Margaret was the first female International Director serving a two-year term from 1983-1985. While International Director, Mary Margaret served under the first female President of Toastmasters, Helen Blanchard.

MMD as she was often referred to, continued to serve the District beyond her terms of service. She encouraged many of our current and past leaders. She served on many District committees and supported clubs and members as a valued past leader. She was a trailblazer for the women and men of Arizona.

This award is created in her honor and will recognize leaders who have created breakthrough programs, campaigns, and Toastmasters experiences.

This award is to be presented by District 3 at the Annual Awards Ceremony.

MARY MARGARET (DOCKENDORF) KIBLER BREAKTHROUGH AWARD RECIPIENTS

2023-2024 — On-Demand TLI Team
2022-2023 — Contest Zoom Team
2021-2022 — Trish Blackwelder

Mike DiCerbo Excellence in Mentoring Award



Inspired by the creation of an award for July Jubilee 2018 to honor Nancy Goins (a Toastmaster leader who died unexpectedly and had mentored many), the Mike DiCerbo Excellence in Mentoring Award commemorates the service and dedication of District 3's longest serving Youth Leadership Chair. Mike DiCerbo served as the Youth Leadership Chair for over 25 years and once estimated that he had mentored and coached over 10,000 students in the Scottsdale and Phoenix area.

The recipient has been a member in good standing for a minimum of 10 (ten) years and has been an active member in the District, by supporting the members and clubs.

This award is to be presented by District 3 at the Annual Awards Ceremony

MIKE DICERBO EXCELLENCE IN MENTORING AWARD RECIPIENTS

2023-2024 — Ashley Montanaro
2022-2023 — Michael Milan
2021-2022 — Jim Davis
2020-2021 — Nancy Starr-Cassidy
2019-2020 — Tim Swearingen
2018-2019 — Curtis Henson
2017-2018 — Hallie Adams
Posthumously — Nancy Goins

Outstanding Area Director of the Year



The Area Director of the Year Award recipient is one who went above and beyond the expectations and who inspired the clubs they supported to be successful.

This award is to be presented by District 3 at the Annual Awards Ceremony.

OUTSTANDING AREA DIRECTOR RECIPIENTS

2024 — Stephanie Turner	E2
2023 — Leena Joe	A5
2022 — Angel Larena	A1
2021 — Amanda Cuda	S5
2020 — Sara Mayer	V5
2019 — Kristy Hopper	C4
2018 — Nancy Duckett	A1
2017 — Mike Giardina	S6
2016 — Brittany Randall	N6
2015 — Joan McCarrell	S2
2014 — Eddie Davis	S3
2013 — Sharon Walker	C5
2012 — Sara Bonfig	Y2
2011 — Jim Eng	S4
2010 — Ric Wattier	G2
2009 — Mike Mur	Y2
2008 — Kenna Thomas	G2
2007 — Evelyn Hughes	
2006 — Colleen Moore	Y6
2005 — Shelly Dudley	C3
2004 — Mick Fetty	Y4
2003 — Laurie Doeing	C5
2002 — Chris Vicencio	
2001 — Cyndi Newburn	C5
2000 — Art Nieto	
1998 — DeeAnn Michael	P1

OUTSTANDING AREA DIRECTOR RECIPIENTS

1997 — Connie Mendoza	G3
1996 — Kelli McDoulette	
1995 — Caroleen Hitchens	N1
1994 — Liz Bebo	M2
1993 — Terri Sparks	
1992 — Evelyn Yanagihashi	
1991 — Bill Brooks	E2
1990 — Nancy Walker	
1989 — Joan Newman	
1988 — Clarice Lendriet	
1987 — Roger Simpson	M1
1986 — Karen Landkamer	D3
1985 — Jim Davis	Area 1
1984 — Barbara Rogers	Area 9
1983 — Tim Young	Area 19
1982 — John Cash	
1981 — Jan McKenzie	Area 5
1980 — Mary Margaret Dockendorff	Area 9

Outstanding Division Director of the Year



The Division Director of the Year Award recipient is one who went above and beyond the expectations and who supported and inspired the Area Directors and clubs they supported to be successful.

This award is to be presented by District 3 at the Annual Awards Ceremony.

OUTSTANDING DIVISION DIRECTOR RECIPIENTS

2024 — Jill Kipnes	Division C
2023 — Angel Larena	Agave Division
2022 — Alicia Hills	Ocotillo Division
2021 — Max Prasad	Ocotillo Division
2020 — Edwin Weston	Tonto Division
2019 — David Hopper	Catalina Division
2018 — Angelica Delgado	Zuni Division
2017 — Shelley Gabriel	Tonto Division
2016 — Joan McCarrell	Mohave Division
2015 — Eddie Davis	Zuni Division
2014 — Jan Byrd	Saguaro Division
2013 — Kristin Gramando	Picacho Division
2012 — Ann Prettyman	Rio Division
2011 — Nancy Goins	Yavapai Division
2010 — Hallie Adams	Cholla Division
2009 — Pete Karculias	Sonoran Division
2008 — Cynthia Kerford	Gila Division
2007 — Al Gramando	Gila Division
2006 — Mukund Moorthy	Rio Division
2005 — Trish Blackwelder	Cholla Division
2004 — Laurie Doeing	Cholla Division
2003 — Brenda Bird	Cholla Division
2002 — Cyndi Newburn	Gila Division
2001 — Don Griffith	Cholla Division
2000 — Dixie Humphreys	Cholla Division
1998 — DeeAnn Michael	Paiute Division

OUTSTANDING DIVISION DIRECTOR RECIPIENTS

1997 — Warren Apger	Gila Division
1996 — Liz Bebo	Verde Division
1995 — Nancy Starr	Metro Division
1994 — Lois Panserio	Western Division
1993 — Grace Johnson	Metro Division
1992 — Bill Brooks	Eastern Division
1991 — Allen Canfield	Apache Division
1990 — Michael Mastrovito	
1989 — Mike Herskovits	
1988 — Dave Metcalf	
1987 — David Hiller	Metro Division
1986 — Bonnie Hyde	Metro Division
1985 — Jim Stavern	Southern Division
1984 — Mike DiCerbo	Metro Division
1983 — Suzanne Lennon	Metro Division
1982 — Ernie Hughes	Metro Division

Russ Backus Distinguished Service Award



The Russ Backus Distinguished Service Award was established in 1991 by the then ELG (LGET) Bill Bristol, DTM, to recognize one individual per year from within District 3 for the distinguished service they had selflessly provided over an extended period—intended to be a period spanning many years (minimum of 10 years or more). The recipient should have remained active over the large majority of that time and be active at the time of presentation.

The award is named for its initial recipient, Russ Backus, DTM, and was presented to him by DG Geff Wilson, DTM, on July 27, 1991 at the July Jubilee. Russ distinguished himself over a 40-year period (1952-1995) of Toastmaster service as a club officer, committee member and chair, District Treasurer for two terms (1954-56), DG for two terms (1957-59) and District Parliamentarian (1961-1995). Russ was always a vocal advocate for Toastmasters programs extending them into community activities including Little League and Boy Scouting activities.

Blindness in his later years did not slow Russ down. He attended and participated in all District activities, retaining his position as Parliamentarian until his death in 1995. It is his spirit and dedication that set the standard for this award. It is intended to be the ultimate long-term distinguished service award in District 3.

This award is to be presented by District 3 at the Annual Awards Ceremony.

RUSS BACKUS DISTINGUISHED SERVICE AWARD RECIPIENTS

2023-2024 — James Sultan
2022-2023 — David Hopper
2021-2022 — Trish Blackwelder
2020-2021 — Lynne Brasher
2019-2020 — Kristy Hopper
2018-2019 — Hallie Adams
2017-2018 — Tim Noble, DTM and Ellen Flanary
2016-2017 — Bill Bristol
2015-2016 — Bobbie O'Connell
2014-2015 — Emi Bauer
2013-2014 — Tim Swearingen, PID
2012-2013 — Jeff Morud
2011-2012 — Toni Leiboff
2010-2011 — Jim Davis
2009-2010 — Mike Kaml
2008-2009 — Laurie Carr
2007-2008 — Rick Saxton
2006-2007 — Glenn Barber
2005-2006 — P.J. Glauz
2004-2005 — Steve Broe, Marcia Golombik, (in memoriam)
2003-2004 — Judy Norris
2002-2003 — Jodie Kay Petra
2001-2002 — Nancy Starr
2000-2001 — Dee Dees
1999-2000 — Lee Wagner

RUSS BACKUS DISTINGUISHED SERVICE AWARD RECIPIENTS

1998-1999 — Juris Kursulis
1997-1998 — Art Nieto
1996-1997 — Mike DiCerbo
1995-1996 — Jo Ellis & Lee Ellis
1994-1995 — Bob Gillis
1993-1994 — Glenn Pike
1992-1993 — Oscar Herford
1991-1992 — George Barnett, ATM
1990-1991 — Russ Backus

DISTINGUISHED PROGRAM RECOGNITION



PRESIDENT'S DISTINGUISHED

Aksharam

Blue Expression Toastmasters Club

Camelback Toastmasters

Cinnamon Toastmasters Club

Dobson Ranch Toastmasters Club

For the Love of Books Toastmasters

Fountain Hills Toastmasters Club

Gilbert Toastmasters Club

Junior League of Phoenix Toastmasters

Las Cruces Toastmasters Club

Maverick Toastmasters Club

Melrose

New Horizons Toastmasters Club

Northeast Toastmasters Club

ONFirst Toastmasters

Papago Club

Peacock Toastmasters Club

PICMasters

Platinum Club

ProjectMasters Toastmasters Club

Reddy's Club

Signal Peak Club

Southwest Toastmasters Club

Stagecoach Speakers - Chandler

TALKotillo Toastmasters

Tucson Toastmasters

Twilite Club

Voice of Many Club

WeSERV Speakers

SELECT DISTINGUISHED

Agua Fria Toastmasters
BA AZ Toastmasters
Border Toasters Club
Centurion Toastmasters
Cochise Toastmasters Club
Dos Lenguas Toastmasters
East Valley Echoes Club
Eyeopeners Club
Paradise Valley Toastmasters Club
Park Central Toastmasters Club
West Valley Toastmasters Club

DISTINGUISHED

Ahwatukee Toastmasters Club
Best Of The West
Capitol Toastmasters Club
Chats Toastmasters Club
City of Buckeye Toastmasters
Elite Toastmasters
Epicurean Toastmasters Club
Epicurious
Good Evening Toastmasters
Leaders First
Mel-On
Midtown Toast Pros
Mindful Speakers Toastmasters
MTC Toastmasters
Oro Valley Toastmasters
Phoenix Toastmasters
Risk Takers Toastmasters Club
Roche Desert Toastmasters
Saguaro 16 Toastmasters Club
Softtalkers Club
Speakology
Taco 'Bout Toastmasters
The Presidents' Club of Toastmasters
Trash Talkers
U-Can Toastmasters Club

PRESIDENT'S DISTINGUISHED AREA

B1

Elizabeth Rothner

SELECT DISTINGUISHED AREA

A3

Jeff Isenman

C2

Venkataramana Suggula

E3

Randy Casarez

DISTINGUISHED AREA

A4

Bob Vallelonga

B2

Jessica Sublasky

B3

Susan Potter

B4

Ty-Anne Taurman

DISTINGUISHED AREA

B6

Luz Ruiz

C1

Rupesh Parbhoo

C3

Sunnys Hsieh

C5

Mike Yandre

D1

Michael Becko

E1

Katie White

PRESIDENT'S DISTINGUISHED DIVISION

Division B

Sara Cowan

SELECT DISTINGUISHED DIVISION

Division C

Ryan Berns

Division D

Chad Reid

DISTINGUISHED DIVISION

Division A

Chris Pettit

EARLY BIRD DISTINGUISHED CLUB PROGRAM RECOGNITION



* As of April 1st

EARLY BIRD DISTINGUISHED CLUBS

West Valley Toastmasters Club

Peacock Toastmasters Club

WeSERV Speakers

Agua Fria Toastmasters

City of Buckeye Toastmasters

Platinum Club

Phoenix Toastmasters

U-Can Toastmasters Club

Park Central Toastmasters Club

Melrose

Cinnamon Toastmasters Club

For the Love of Books Toastmasters

Voice of Many Club

ONFirst Toastmasters

Chats Toastmasters Club

Paradise Valley Toastmasters Club

Papago Club

EARLY BIRD DISTINGUISHED CLUBS

ProjectMasters Toastmasters
New Horizons Toastmasters Club
TALKotillo Toastmasters
Epicurean Toastmasters Club
Maverick Toastmasters Club
Dobson Ranch Toastmasters Club
Gilbert Toastmasters Club
Roche Desert Toastmasters
Oro Valley Toastmasters
Southwest Toastmasters Club
Midtown Toast Pros

EDUCATION AWARDS



*As of April 1st

Distinguished Toastmasters

Amanda Cuda, DTM

Angel Larena, DTM

Celia Messer, DTM

David L. Martin, DTM

Elizabeth I. Rothner, DTM

Glenn W. Steinman, DTM

Ibrahima Wane, DTM

Jennifer Drews, DTM

Jill D. Kipnes, DTM

Judith L. Carlisi, DTM

Kimberly Y. Humphreys, DTM

Loretta Williams, DTM

Nancy K. Duckett, DTM

Randy O. Casarez, DTM

Sara Cowan, DTM

Sheryl A. Meckle, DTM

Thomas A. Schaeper, DTM

Triple Crown

The Triple Crown is awarded to a Toastmaster who achieves three or more awards within the program year (July to June).

Aaron Sayles, EH5
Alicia Krick, PM3
Allan F. Gramando, DTM
Amanda Cuda, DTM
Amber H. Fitzgerald, PM3
Antonio F. Valles, DTM
Arun Kumar, PM2
Barb Hildenbrand, DTM
Barbara E. Schumacher, DTM
Benjamin M. Hays, SR4
Bettie A. Covington, DTM
Chad M. Reid, PM4
Christine Faber, DTM
Cindy J. Parker, DTM
Colleen M. McNeese, DTM
Cynthia Kerford, DTM
Daniel A. Rinder, IP4
David A. Dohse, PM4
Dereck A. Davis, PM3
Dominique D. Kroeger, EH5
Don W. Griffith, DTM, PID
Doug Thompson, DTM
Elizabeth I. Rothner, DTM
Emiko Bauer, DTM
Enrique Aleman, PI5
Esther Zufelt, EC3

Evangeline Canaman-
Johnston, DTM
Glenn W. Steinman, PM5
Guacy Barnes, PM5
Harvey M. Schroeder, IP5
Heather Bennett, MS5
Helen Chapman, EH3
James R. Davis, DTM
Janice G. Steinman, DTM
Jeff Gores, EC5
Jeff Isenman, DTM
Jennifer Drews, DL5
Jill D. Kipnes, DTM
John D. Austin, DTM
Jon Hammond, DTM
Julia Sayre, DTM
Kathy J. Smith, DTM
Laurie J. Carr, DTM
Leonard D. Decarmine, EC4
Leslie Hammond, DTM
Loretta Williams, MS5
Mamie Burks, PM5
Marie Feutrier, EH5
Mark Athitakis, PM4
Martha G. Brock-Leftridge, DTM
Michelle Huckabay, MS5
Mike Rockwell, PM5

**Achieved Multiple Triple Crown Awards*

Triple Crown

The Triple Crown is awarded to a Toastmaster who achieves three or more awards within the program year (July to June).

Nancy K. Duckett, DTM
Nancy Starr-Cassidy, DTM, PID
Nick J. Corridino, EH3
Phoebe E. Cook, PI4
Prince G. Leftridge, II, DTM
Randy O. Casarez, DTM
Rebecca OBrien, IP3
Richard D. Johnson, PM4
Robert D. O'Donnell, DTM
Robert J. Myers, DTM
Roberta R. O'Connell, DTM
Rochelle C. Gabriel, DTM
Rose Swearingen, DTM
Sandra L. Masters, SR4
Sandy Zalecki, DTM
Sara Jones, IP4
Sara Mayer, DTM
Scott Stephens, VC3
Seth N. Burchfield, PM4
Shari Baird, DL5
Sheryl A. Meckle, DTM
Sonia Reid, PM4
Soumita Sengupta, DTM
Steve Feld, DTM
Steven Broe, DTM
Sunnys Hsieh, PI5

Susan M. Potter, DTM
Suzanne E. Delap, DTM
Synnove Reilly, PM5
Thomas Day, VC5
Tim Swearingen, DTM, PID
Tom Lindsey, DTM
Tom Tiboni, DTM
Toni L. Leiboff, DTM
Trish L. Blackwelder, DTM
Venkataramana Suggula, PM5
William D. Hopper, DTM

**Achieved Multiple Triple Crown Awards*



Dynamic Leadership

This path helps build skills as a strategic leader. The projects on this path focus on understanding leadership and communication styles, the effect of conflict on a group, and the skills needed to defuse and direct conflict. These projects also emphasize the development of strategies to facilitate change in an organization or group, interpersonal communication, and public speaking. This path culminates in a project focused on applying leadership skills.

DL1

Allan F. Gramando, DTM
Arun Kumar, PM2
Barbara Micheletti, EC5
Christine M. Gibb, DL2
CLAUDIA I. ACEVEDO, DL1
Eddie L. Kemp, DL1
Elizabeth I. Rothner, DTM
Jonathan D. McLaughlin, LD4
Kayla Mazzei, DL1
Melanie L. Fatuesi, DTM
Nancy Hastings, MS4
Rahul Sukumar, DL1
Roxana Large, DL2
Sara Mayer, DTM
Tomas Gonzalez, DTM
TR Badger, MS5
Vipina Vijayan, DL1

DL2

Barbara Micheletti, EC5
Chad P. Doyle, DL2
Chris Burgess, PI4
Chris Salinas, DL2
Christine M. Gibb, DL2
Christy Humes, DL3
Cynthia Kerford, DTM
Evangeline Canaman-Johnston, DTM
John R. Chavez, DL3
Jonathan D. McLaughlin, LD4
Larry Verdugo, DL2
Laurie J. Carr, DTM
Matthew Donovan, DL2
Melanie L. Fatuesi, DTM
Melissa K. Harris, PI3
Patrice Lauer, DL3
Roxana Large, DL2
Tomas Gonzalez, DTM
TR Badger, MS5



Dynamic Leadership

DL3

Brenda A. Starr-Ball, DL3
Christy Humes, DL3
Cory Brose, DL4
Evangeline Canaman-Johnston, DTM
Jennifer Drews, MS5
John R. Chavez, DL3
Joy M. Dyer, DL5
Kristie Babbitt, DL3
Laurie J. Carr, DTM
Melanie L. Fatuesi, DTM
Patrice Lauer, DL3
Ryan Tucker, DTM
Tomas Gonzalez, DTM
Toni L. Leiboff, DTM

DL4

Barbara E. Schumacher, DTM
Bettie A. Covington, DTM
Cory Brose, DL4
Evangeline Canaman-Johnston, DTM
Gopal Peyyeti, DL4
Jennifer Drews, MS5
Joy M. Dyer, DL5
Keith R. Maclaren, DL4
Laurie J. Carr, DTM
Maren Decker, DL4

DL4

Melanie L. Fatuesi, DTM
Rose Swearingen, DTM
Shari Baird, DL5
Tim Swearingen, DTM, PID
Tom Lindsey, DTM
Toni L. Leiboff, DTM

DL5

Anne M. McGurty, DL5
Barbara E. Schumacher, DTM
Bettie A. Covington, DTM
Bruce Boyce, DL5
Cindy J. Parker, DTM
Evangeline Canaman-Johnston, DTM
Joy M. Dyer, DL5
Keith R. Maclaren, DL5
Kyle Nielsen, DL5
Roman A. Romero, DL5
Rose Swearingen, DTM
Shari Baird, DL5
Stephanie Huang, DL5
Toni L. Leiboff, DTM



Effective Coaching

This path helps build skills as a positive communicator and leader. The projects on this path focus on understanding and building consensus, contributing to the development of others by coaching and establishing strong public speaking skills. Each project emphasizes the importance of effective interpersonal communication. This path culminates in a high-performance leadership project.

EC1

Christian Julian, EC2
Christine Faber, DTM
Courtney Manning, EC1
Esther Zufelt, EC3
Joe Dew, EC1
Leonard D. Decarmine, EC4
Lisa J. Raymond, DTM
Michelle Huckabay, MS5
Renee E. DiBiaso, EC3
Shelley M. Santschi, EC1
Tomas Gonzalez, DTM

EC2

Christian Julian, EC2
Christine Faber, DTM
Cynthia Bautista, EC2
Esther Zufelt, EC3
Jamie N. Stankewicz, EC2
Lauri L. Tlms, EC3
Leonard D. Decarmine, EC4

EC2

Lisa J. Raymond, DTM
Michelle Huckabay, MS5
Peter Salazar, DTM
Ren Menon, EC2
Renee E. DiBiaso, EC3
Tomas Gonzalez, DTM

EC3

Elizabeth A. Grimm, EC3
Esther Zufelt, EC3
Kevin E. Starr, EC3
Leonard D. Decarmine, EC4
Michelle Huckabay, MS5
Patricia E. Whorton, DTM
Renee E. DiBiaso, EC3
S Paul Moehring, PM5
Tomas Gonzalez, DTM



Effective Coaching

EC4

Ashley Coleman Abbate, EC4
Benjamin M. Hays, SR4
Chantel Vasquez, EC5
Diahn L. Swartz, EC4
Dominique D. Kroeger, EH5
John D. Austin, DTM
Leonard D. Decarmine, EC4
Melanie L. Fatuesi, DTM
Michelle Huckabay, MS5
Patricia E. Whorton, DTM
Tomas Gonzalez, DTM

EC5

Brenda E. Smull, DTM
Chantel Vasquez, EC5
Emiko Bauer, DTM
Melanie L. Fatuesi, DTM
Tomas Gonzalez, DTM



Engaging Humor

This path is designed to build skills as a humorous and engaging public speaker. The projects on this path focus on understanding your sense of humor and how that sense of humor translates to engaging audience members. The projects contribute to developing an understanding of how to effectively use humor in a speech, including challenging situations and impromptu speeches. This path culminates in an extended humorous speech that demonstrates learning.

EH1

Amy Peters, EH1
Barbara E. Schumacher, DTM
Cami James, PM2
Casey Murphy, IP3
Cindy J. Parker, DTM
Colleen M. McNeese, DTM
Elizabeth I. Rothner, DTM
Enrique Aleman, PI5
Harvey M. Schroeder, IP5
Helen Chapman, EH3
Karlie Conger, EH1
Kristin A. Gramando, DTM
Kristin LaVanway, EH2
Leslie Hammond, DTM
Marie Hannellie M. Mendoza, DTM
Nick J. Corridino, EH3
Peter C. Gallagher, EH1
Philip R. Serley, EC5
Rachel S. Hollander, EH1

Raiannon Baca, EH1
Randall Lohn, VC5
Rose Rasmussen, EH1
Sara Mayer, DTM
Steven Broe, DTM
Tomas Gonzalez, DTM

EH2

AlyceAnn Williams, DTM
Barbara E. Schumacher, DTM
Casey Murphy, IP3
Cindy J. Parker, DTM
Cynthia Kerford, DTM
Darrell Henderson, DTM
DJ Reed, DTM
Don W. Griffith, DTM, PID
Elizabeth I. Rothner, DTM
George T. Butler, EH2
George W. Love, EH3
Glenn W. Steinman, PM5



Engaging Humor

Harvey M. Schroeder, IP5
Heather Bennett, MS5
Helen Chapman, EH3
Joseph H. Barker, EH2
Kristin A. Gramando, DTM
Kristin LaVanway, EH2
Leslie Hammond, DTM
Lloyd Barnett, EH3
Malcolm High, DTM
Nick J. Corridino, EH3
Nora Ellen, EH2
Patricia A. Noel, DTM
Robert D. O'Donnell, DTM
Rochelle C. Gabriel, DTM
Sara Wilson, VC4
Steven Broe, DTM
Susan M. Potter, DTM
Thomas Day, VC5
Tomas Gonzalez, DTM
William D. Hopper, DTM

EH3

Bettie A. Covington, DTM
Cheryl Wright, MS5
Colleen M. McNeese, DTM
Cynthia Kerford, DTM
Donna J. Reiner, EH3
George W. Love, EH3
Glenn W. Steinman, PM5
Harvey M. Schroeder, IP5

Helen Chapman, EH3
Irma Ocegueda, EH3
Julia Sayre, DTM
Karen Lundstrom, EH3
Kristi West, EH3
Leslie Hammond, DTM
Lloyd Barnett, EH3
Marie Feutrier, EH5
Mary A. Hart, DL5
Nick J. Corridino, EH3
Patricia A. Noel, DTM
Robert D. O'Donnell, DTM
Rochelle C. Gabriel, DTM
Rose Swearingen, DTM
Sandy Zalecki, DTM
Sara Wilson, VC4
Steven Broe, DTM
Susan M. Potter, DTM
Thomas Day, VC5

EH4

Anand Vijayachandran, EH5
Benita Riesgraf, EH5
Bettie A. Covington, DTM
Glenn W. Steinman, PM5
Kathy J. Smith, DTM
Liz Ravenwood, TC5
Marie Feutrier, EH5
Rochelle C. Gabriel, DTM
Rose Swearingen, DTM



Engaging Humor

EH4

Sandy Zalecki, DTM

Victoria A. Pettit, EH5

EH5

Benita Riesgraf, EH5

Mamie Burks, PM5

Marie Feutrier, EH5

Sandy Zalecki, DTM

Sheryl A. Meckle, DTM

Victoria A. Pettit, EH5

William D. Hopper, DTM

William J. Posker, DTM



Innovative Planning

This path helps build skills as a public speaker and leader. The projects on this path focus on developing a strong connection with audience members when you present, speech writing, and speech delivery. The projects contribute to building an understanding of the steps to manage a project, as well as creating innovative solutions. This path culminates in a high-performance leadership project.

IP1

Barb Hildenbrand, DTM
Daniel A. Rinder, IP4
Hovi D. Nguyen, PM3
Jonathan I. Bass, IP2
Justin P. Beavin, IP2
Melanie J. Hahn, IP1
Rebecca OBrien, IP3
Roman A. Romero, DL5
Rose Swearingen, DTM
Tim Swearingen, DTM, PID

IP2

Barb Hildenbrand, DTM
Daniel A. Rinder, IP4
Emiko Bauer, DTM
Jacob T. Beneventi, IP3
Jonathan I. Bass, IP2
Joseph M. Sanchez, IP2
Josh G. Strom, IP3
Julio Moreno, IP2

IP2

Justin P. Beavin, IP2
Lee Wendeborn, IP2
Rebecca OBrien, IP3
Robert S. Hunter, IP2
Rose Swearingen, DTM
Sara Jones, IP4

IP3

Barb Hildenbrand, DTM
Daniel A. Rinder, IP4
Emiko Bauer, DTM
Jacob T. Beneventi, IP3
Josh G. Strom, IP3
Kevin D. DuBose, IP3
Rebecca OBrien, IP3
Sara Jones, IP4
Thomas G. Kueny, IP3
Tim Swearingen, DTM, PID
Tom Tiboni, DTM
Tonya Lawson, IP3
William D. Hopper, DTM



Innovative Planning

IP4

Barb Hildenbrand, DTM

Daniel A. Rinder, IP4

Luz Ruiz Perez, IP4

Michael Yandre, IP4

Rufus J. Flomo, IP4

Sara Jones, IP4

Trish L. Blackwelder, DTM

William D. Hopper, DTM

IP5

Antonio F. Valles, DTM

Candi Sneed, IP5

Harvey M. Schroeder, IP5

Trish L. Blackwelder, DTM

Vajra Babu Balakrishnan, SR2

William D. Hopper, DTM



Leadership Development

This path helps build skills as an effective communicator and leader. The projects on this path focus on learning how to manage time, as well as how to develop and implement a plan. Public speaking and leading a team are emphasized in all projects. This path culminates in the planning and execution of an event.

LD1

Elizabeth Arbas, LD2
Jahnnan Patel, LD1
Jennifer Drews, MS5
Luz Rayguza, LD1
Rita Reyes, MS5
Shanti Yernagula, LD1
Sreeram K. Kumbham, LD1
Tiff Terwillegar, EC3
Tisha L. Rose, MS3

LD2

Elizabeth Arbas, LD2
Jeff Gores, EC5
Joshua Conklin, LD2
Mike Rockwell, PM5
Robert J. Myers, DTM

LD3

Cynthia A. Williams, LD4
Jeff Gores, EC5
Loretta Williams, DTM
Lura Kingsford, LD3
Mike Rockwell, PM5
Sara Mayer, DTM
Varun Chandra, LD3

LD4

Cynthia A. Williams, LD4
Jeff Gores, EC5
Loretta Williams, DTM
Mike Rockwell, PM5
Sara Mayer, DTM
Teddy J. Rodriguez, LD4

LD5

Loretta Williams, DTM
Nancy K. Duckett, DTM
Sara Mayer, DTM
Soumita Sengupta, DTM



Motivational Strategies

This path helps build skills as a positive communicator and leader. The projects on this path focus on understanding and building consensus, contributing to the development of others by coaching and establishing strong public speaking skills. Each project emphasizes the importance of effective interpersonal communication. This path culminates in a high-performance leadership project.

MS1

Aleida B. Robles, MS1
Antonio F. Valles, DTM
Constance Kadansky, MS2
Darrell Henderson, DTM
Devon P. Olivarez, MS1
Guacy Barnes, PM5
Heather M. Marcum, MS1
Isabel M. Booth, MS1
Katherine White, EC5
Kevin McKamey, MS1
Laura C. Crisp, MS1
Laurie A. Kelly, MS2
Margaret Mielke, MS1
Marsha Garcia, MS1
Michael A. Laudette, MS1
Nancy Hastings, MS4
Ralph D. Potter, MS2
Raul G. Amavisca, DL5
Sairam Paladi, PM5
Scott Hall, IP5

MS1

Sheryl A. Meckle, DTM
Stephanie B. Holbrook, VC5
Tom Lindsey, DTM
Venkataramana Suggula,
PM5

MS2

Aaron Sayles, EH5
Antonio F. Valles, DTM
Cindy J. Parker, DTM
Connie Weiss, DTM
Darrell Henderson, DTM
Guacy Barnes, PM5
Heather Steiner, PM3
Katherine White, EC5
Laurie A. Kelly, MS2
Nancy Hastings, MS4
Ralph D. Potter, MS2
Saj Huss, MS2
Sheryl A. Meckle, DTM



Motivational Strategies

MS2

Stephanie Angelo, EH5, AS
Stephanie B. Holbrook, VC5
Tom Lindsey, DTM
Venkataramana Suggula, PM5

MS3

Aaron Sayles, EH5
Antonio F. Valles, DTM
Benron O. Manoah, MS3
Edna Saucke, LD5
Guacy Barnes, PM5
Jill D. Kipnes, DTM
Loretta Williams, MS5
Michael Walter, MS3
Nancy Hastings, MS4
Sheryl A. Meckle, DTM
Stephanie Angelo, EH5, AS
Taylor C. Woods, MS3
Tom Lindsey, DTM
Venkataramana Suggula, PM5

MS4

Aaron Sayles, EH5
Amanda Cuda, DTM
Christopher Paine, DTM
DJ Reed, DTM
Evangeline Canaman-
Johnston, DTM

MS4

Guacy Barnes, PM5
Heather Bennett, MS5
James R. Davis, DTM
Jill D. Kipnes, DTM
Loretta Williams, MS5
Marcus Schmidt, MS4
Martha G. Brock-Leftridge,
DTM
Mary S. Berg, MS4
Nancy Hastings, MS4
Robert D. O'Donnell, DTM
Sarah E. Grau, MS4

MS5

Amanda Cuda, DTM
Deven M. Price, MS5
Evangeline Canaman-
Johnston, DTM
Heather Bennett, MS5
James R. Davis, DTM
Jennifer Drews, MS5
Jill D. Kipnes, DTM
Loretta Williams, MS5
Martha G. Brock-Leftridge,
DTM



Persuasive Influence

This path helps build skills as an innovative communicator and leader. The projects on this path focus on how to negotiate a positive outcome together with building strong interpersonal communication and public speaking skills. Each project emphasizes developing leadership skills to use in complex situations, as well as creating innovative solutions to challenges. This path culminates in a high-performance leadership project.

PI1

Alejandra Fuentes, MS5
AlyceAnn Williams, DTM
Andrew P. Hamptom, PI1
Don W. Griffith, DTM, PID
DyShaun G. Muhammad, PI2
Evangeline Canaman-Johnston, DTM
Gerard Rodriguez, PI1
Guacy Barnes, PM5
James Eng, DTM
Kathy J. Smith, DTM
Kenneth S. Bell, PI2
Michael W. Sprouse, PI1
Nicole L. Dillon, PI2
Phoebe E. Cook, PI4
Ruth Blue, PI2
Sara Mayer, DTM
Seth N. Burchfield, PM4
Steven M. Cohn, PI1
Susan M. Potter, DTM

PI2

David Rosen, PI2
DyShaun G. Muhammad, PI2
James Eng, DTM
Kathryn H. Stephens, PI2
Kathy J. Smith, DTM
Kenneth S. Bell, PI2
Kristin Milashoski, PI3
Michele A. Zalak, DTM
Phoebe E. Cook, PI4
Robert J. Myers, DTM
Robyn M. McClendon, DTM
Ruth Blue, PI2
Sara Mayer, DTM
Sarah L. Roberts, PI2
Sharon Brewer, PI3



Persuasive Influence

PI3

Angela DiFuccia, PI3
David A. Dohse, PM4
Helen Panza, PI3
Kristin Milashoski, PI3
Phoebe E. Cook, PI4
Prince G. Leftridge, II, DTM
Rosa Carpio, PI5
Sara Mayer, DTM
Sharon Brewer, PI3
Sunnys Hsieh, PI5

PI4

Chris Burgess, PI4
David A. Dohse, PM4
Enrique Aleman, PI5
Helen Chapman, EH3
Martha G. Brock-Leftridge, DTM
Phoebe E. Cook, PI4
Prince G. Leftridge, II, DTM
Rosa Carpio, PI5
Sara Mayer, DTM
Sunnys Hsieh, PI5
Vineetha Kartha, PI4

PI5

Doug Thompson, DTM
Enrique Aleman, PI5
Helen Chapman, EH3
Jenilee G. Taylor, DTM
Jon Hammond, DTM
Prince G. Leftridge, II, DTM
Rosa Carpio, PI5
Sara Mayer, DTM
Sunnys Hsieh, PI5
Valerie Krugh, PI5



Presentation Mastery

This path helps build skills as an accomplished public speaker. The projects on this path focus on learning how an audience responds to you and improving your connection with audience members. The projects contribute to developing an understanding of effective public speaking techniques, including speech writing and speech delivery. This path culminates in an extended speech.

PM1

Abigail J. Cislo, PM1
Amanda Cuda, DTM
Amber H. Fitzgerald, PM3
Andrew Manna, PM1
Angela Lopez, PM2
Arun Kumar, PM2
Bruce Boyce, DL5
Christina R. Martinez, PM3
Christine Faber, DTM
Cindy Morrison, PM2
Dan Young, PM1
DANIELLA A. LERMA, PM2
David Ragipi, PM1
Denise Good, PM1
Denzil Frost, PM2
Dereck A. Davis, PM3
Doug Thompson, DTM
Eileen George, PM1
Embra K. Hawkins, PM2
Emilio M. Trujillo, PM2
Emily R. DiDay, PM1

Felipe Parra, PM2
Garrett J. Braunreiter, PM2
Gary Brown, PM5
Gwendolyn M. LaPointe, PM1
Haile Betemariam, PM2
Helen Chapman, EH3
James R. Davis, DTM
Janice G. Steinman, DTM
Jason C. Hallenborg, PM2
Jason Diez, PM3
Javaid Ikram, PM1
Jefferson Starmer, PM1
Jill D. Kipnes, DTM
John R. Groves, PM2
John Soriano, PM2
Juan D. Galindo, PM1
Kyle Dunn, PM1
Leslie Rugh, PM1
Lori Pangerc, PM2
Malav P. Shah, PM2
Marie S. Maddox, EC5



Presentation Mastery

Mark Athitakis, PM4
Matt Himes, PM1
Michael Bauer, PM2
Michael Colebank, PM1
Michael J. LePage, PM1
Michelle N. Noonan, PM1
Michelle Schack, PM1
Mike Bolland, PM2
Nicolas J. Pierson, PM1
Nishanth Kathula, PM2
Noran R. Muntasser, PM1
Ololade Ogunmola, PM1
Peter J. Leschniok, PM1
Randy O. Casarez, DTM
Ren Menon, EC2
Richard D. Johnson, PM4
Rory Noel, PM1
Sarah J. Webb, PM2
Sarah L. Pigg, PM1
Shaka Q. King, PM1
Shauna Berger, PM1
Silvia Davis, DL3
Sonia Reid, PM4
Susan L. Smith, PM1
Suzanne M. Medley, PM1
Vidhya Joshi, PM1
Virginia Michalski, PM1
William D. Hopper, DTM
William Steele, DTM, PID

PM2

Aida Toure, PM3
Alicia Krick, PM3
Amber H. Fitzgerald, PM3
Andrew G. Kernaghan, PM3
Angela Lopez, PM2
Antonio F. Valles, DTM
Arun Kumar, PM2
Barb Hildenbrand, DTM
Brian J. Caliva, PM2
Cami James, PM2
Chad M. Reid, PM4
Christina R. Martinez, PM3
Christopher Wanamaker, PM2
Cindy Morrison, PM2
DANIELLA A. LERMA, PM2
Dave Zegen, PM2
Denzil Frost, PM2
Dereck A. Davis, PM3
Diana I. Rojas-Lopez, PM3
Doug Thompson, DTM
Elizabeth A. Grimm, EC3
Embra K. Hawkins, PM2
Emilio M. Trujillo, PM2
Emily Tarr, PM3
Felipe M. Grau, PI5
Garrett J. Braunreiter, PM2
Gary Brown, PM5
Haile Betemariam, PM2



Presentation Mastery

Helen Chapman, EH3
James R. Davis, DTM
Jason C. Hallenborg, PM2
Jason Diez, PM3
Jennifer R. Rice, PM2
Jill D. Kipnes, DTM
John R. Groves, PM2
John Soriano, PM2
Karen Hebda, DTM
Malav P. Shah, PM2
Mandar Joshi, DL5
Mark Athitakis, PM4
Mathew A. Nevarez, PM2
Michael Bauer, PM2
Mike Bolland, PM2
Mycal W. Anders, PM2
Nishanth Kathula, PM2
Randy O. Casarez, DTM
Raul Bautista, PM2
Ray Strahl, DTM
Richard D. Johnson, PM4
Roberta (Bobbie) R.
O'Connell, DTM
Sarah J. Webb, PM2
Sonia Reid, PM4
Suzanne E. Delap, DTM
Sylvia Salcido, PM2
Vidya Warriar, PM2

Wayne Crosby, PM2
William D. Hopper, DTM
William Steele, DTM, PID

PM3

Adriana Acosta, PM5
Aida Toure, PM3
Alicia Krick, PM3
Allan F. Gramando, DTM
Amber H. Fitzgerald, PM3
Andrew G. Kernaghan, PM3
Antonio F. Valles, DTM
Barb Hildenbrand, DTM
Barbara E. Schumacher, DTM
Chad M. Reid, PM4
Christopher Michon, PM3
Danielle Ryan, PM3
David Reed, PM4
Dereck A. Davis, PM3
Doug Thompson, DTM
Emily Tarr, PM3
Felipe M. Grau, PI5
Gary Brown, PM5
Helen Chapman, EH3
Jacquelyn E. Ikononov, PM3
James Tenser, PM5
Jane Davies, PM4
Jasen Pantoja, PM3



Presentation Mastery

Jason R. Petzke, DTM
John Beaulieu, PM4
Joy M. Dyer, DL5
Lisa Pivin, LD4
Lynne Brasher, DTM
Mamie Burks, PM5
Mandar Joshi, DL5
Mariah J. Hays, PM3
Mark Athitakis, PM4
Paul L. Brunoforte, DTM
Randy O. Casarez, DTM
Richard D. Johnson, PM4
Roberta (Bobbie) R.
O'Connell, DTM
Rochelle C. Gabriel, DTM
Seth N. Burchfield, PM4
Sonia Reid, PM4
Sujaya Nambiar, PM3
Suzanne E. Delap, DTM
Terry W. Sprouse, DTM
Venkataramana Suggula,
PM5
William D. Hoover, PM5
William D. Hopper, DTM
William Steele, DTM, PID

PM4

Adriana Acosta, PM5
Allan F. Gramando, DTM
Antonio F. Valles, DTM
Barb Hildenbrand, DTM
Bettie A. Covington, DTM
Chad M. Reid, PM4
David A. Dohse, PM4
David Reed, PM4
Don W. Griffith, DTM, PID
Elizabeth I. Rothner, DTM
Eric Mitten, PM4
Fabian Ramsey, PM4
Gary Brown, PM5
Glenn W. Steinman, PM5
Helen Chapman, EH3
Howard Hom, PM4
James Tenser, PM5
Jeff Isenman, DTM
John Beaulieu, PM4
Joy M. Dyer, DL5
Mamie Burks, PM5
Martha G. Brock-Leftridge,
DTM
Michelle Taylor, PM5
Molly C. McCormick, PM4



Presentation Mastery

PM4

Nancy Starr-Cassidy, DTM, PID
Nuru Sarela, PM5
Randy O. Casarez, DTM
Richard D. Johnson, PM4
Seth N. Burchfield, PM4
Sonia Reid, PM4
Suzanne E. Delap, DTM
Venkataramana Suggula, PM5
William D. Hoover, PM5
William D. Hopper, DTM
William Steele, DTM, PID

PM4

Akriti Singh, PM5
Alfonso Velosa, PM5
Allan F. Gramando, DTM
Bettie A. Covington, DTM
Brenda E. Smull, DTM
Daryl Hansen, PM5
David L. Martin, PM5
Elizabeth I. Rothner, DTM
Gary Brown, PM5
Glenn W. Steinman, PM5
Helen Chapman, EH3
Jason Hilton, PM5
Jeff Isenman, DTM

PM5

John D. Austin, DTM
Joy M. Dyer, DL5
Michelle Taylor, PM5
Nancy Starr-Cassidy, DTM, PID
Nuru Sarela, PM5
Randy O. Casarez, DTM
Rick VanBeek, PM5
Robert J. Myers, DTM
Sairam Paladi, PM5
Sara Cowan, DTM
Steve Smalley, PM5
Synnove Reilly, PM5
Tom Tiboni, DTM
Venkataramana Suggula, PM5



Strategic Relationships

This path helps build skills as a leader in communication. The projects on this path focus on understanding diversity, building personal and/or professional connections with a variety of people, and developing a public relations strategy. Communicating well interpersonally and as a public speaker is emphasized in each project. The path culminates in a project as a leader in a volunteer organization.

SR1

Martin M. Lopez, SR1

SR2

Benjamin M. Hays, SR4
Emilie Steinhoff, SR2
Hannah G. Lewis, SR2
Sandra L. Masters, SR4
Vajra Babu Balakrishnan, SR2

SR3

Benjamin M. Hays, SR4
Julia Sayre, DTM
Sandra L. Masters, SR4

SR4

Benjamin M. Hays, SR4
Janice G. Steinman, DTM
Jenilee G. Taylor, DTM
Laurie J. Carr, DTM
Nancy K. Duckett, DTM
Naresh Kumar Anga, SR5
Sandra L. Masters, SR4
Tom Tiboni, DTM

SR5

Nancy K. Duckett, DTM
Naresh Kumar Anga, SR5
Tom Tiboni, DTM



Team Collaboration

This path helps build skills as a collaborative leader. The projects on this path focus on active listening, motivating others, and collaborating with a team. Each project contributes to building interpersonal communication and public speaking skills. This path culminates in a project focused on applying leadership skills.

TC1

Paul Jones, TC1
Prince G. Leftridge, II, DTM
Steve Feld, DTM
Synnove Reilly, PM5

TC2

Burton Holmes, TC2
Colleen M. McNeese, DTM
Jae-Hyun Sung, DTM
Jeff Gores, EC5
Steve Feld, DTM

TC3

Colleen M. McNeese, DTM
Jae-Hyun Sung, DTM
Jeff Gores, EC5
Shari Baird, DL5
Steve Feld, DTM
Susan M. Potter, DTM
William D. Hopper, DTM

TC4

Jeff Gores, EC5
Robert Kunzmann, TC4
Steve Feld, DTM
Susan M. Potter, DTM
William D. Hopper, DTM

TC5

Joy B. Kennon, TC5
Steve Feld, DTM
William D. Hopper, DTM



Visionary Communication

This path helps build skills as a strategic communicator and leader. The projects on this path focus on developing your skills for sharing information with a group, planning communications, and creating innovative solutions. Speech writing and speech delivery are emphasized in each project. This path culminates in the development and launch of a long-term personal or professional vision.

VC1

Anand Vijayachandran, EH5
Anthony L. Hultz, VC1
Dominique D. Kroeger, EH5
Elizabeth I. Rothner, DTM
Jeremy Goss, DL5
Jon Hammond, DTM
Julia Sayre, DTM
KERRY H. POON, VC1
Lynda M. Williams, VC2
Marcus Schmidt, MS4
Marcy Ortiz, DTM
Randy O. Casarez, DTM
Rebecca Creamer Richins, DTM
Ruby Dirks, VC1
Satish Nair, PM3
Scott Stephens, VC3
Trish L. Blackwelder, DTM
Vineetha Kartha, PI4

VC2

Dominique D. Kroeger, EH5
Elizabeth I. Rothner, DTM
Jeff Isenman, DTM
John D. Austin, DTM
Jon Hammond, DTM
Lynda M. Williams, VC2
Marcy Ortiz, DTM
Martha C. Weaver, EH5
Randy O. Casarez, DTM
Rebecca Creamer Richins, DTM
Sachin Gowda, VC2
Scott Stephens, VC3
Shelly Myers, VC2
Trish L. Blackwelder, DTM



Visionary Communication

VC3

Elizabeth I. Rothner, DTM
Jeff Isenman, DTM
Martha C. Weaver, EH5
Michael J. Holian, DTM, PID
Nancy Starr-Cassidy, DTM, PID
Peter Salazar, DTM
Randy O. Casarez, DTM
Robert N. Tenney, VC4
Rochelle C. Gabriel, DTM
Scott Stephens, VC3
Tait Moline, VC4

VC4

Colleen M. McNeese, DTM
Elizabeth I. Rothner, DTM
Ibrahima Wane, VC5
Kathleen H. Viskocil, DTM
Kenichi Maruyama, IP5
Prince G. Leftridge, II, DTM
Randy O. Casarez, DTM
Robert N. Tenney, VC4
Steve Smalley, PM5
Thomas Day, VC5

VC5

Barbara E. Schumacher, DTM
Brenda L. Dennis, VC5
Colleen M. McNeese, DTM
Elizabeth I. Rothner, DTM
Ibrahima Wane, VC5
Kathy Koultourides, VC5
Prince G. Leftridge, II, DTM
Randy O. Casarez, DTM
Thomas Day, VC5

Pathways Mentor Program

Mentorship is an integral part of Toastmasters, with benefits that reach far beyond the club meeting. The Pathways Mentor Program is designed to help you build and reinforce the skills needed to provide a positive mentoring experience for protégés. There are four projects associated with the program with the first, Introduction to Toastmasters Mentoring, included in Level 2 of all Paths. After a member completes Level 2, the optional Pathways Mentor Program appears in Base Camp.

The main program is comprised of three projects that must be completed sequentially. The projects cover a range of topics from understanding your role as a mentor through a comprehensive assignment that includes a mentoring commitment lasting six months. The projects include the following:

- Prepare to Mentor
- Mentoring
- Advanced Mentoring

Pathways Mentor Program

Alicia Krick, PM3

Benron O. Manoah, MS3

Helen Chapman, EH3

PJ Glauz, DTM

Roberta (Bobbie) R. O'Connell, DTM

Rufus J. Flomo, IP4

Sheryl A. Meckle, DTM

Soumita Sengupta, DTM

Synnove Reilly, PM5

DISTRICT 3 TOASTMASTERS



TOASTIES

AT THE DERBY

DISTRICT 3 TOASTMASTERS

— 2025 —