

DISTRICT

3



ROADRUNNER

Fall 2018



**Congrats to Jim Eng!
2017-2018 Outstanding
Toastmaster of the Year**

**Hallie Adams Tells All
How Much Fun Was July Jubilee?**



2018-2019 Division and Area Directors





Improving Your Baseline

Greetings fellow Toastmasters, and welcome to the Toastmasters 2018-2019 year! I know so many of us have already been busy: between summer vacation, some very well attended Toastmaster Leadership Institute sessions, and maybe a dust storm or two, summer has once again passed all too quickly (but when are those 100 degree days going to stop here in the valley?).

For most Toastmasters clubs, summer marks a time of lowered attendance because of those much needed vacations and other important obligations. By now, your meetings and your attendance should be getting back to normal.

I'd like to suggest that your club do a few things as you settle back into normal routines, perhaps even **setting a tone for an improved baseline** for the upcoming year:

- **Meet!** This seems simple enough, but I know of clubs that will cancel their meetings if they expect low attendance. Do not let this be your club! My home club has a rule that even if only two people show up, we have our meetings.
- **Recognize the Moments of Truth:** If your club has not had a Moments of Truth presentation in over a year, it is probably time to do it again. Have someone in your club present it; or better yet, ask your Area Director to present it. Which brings us to our next item...
- **Meet and greet your Area Director!** We have 47 Area Directors here in our District, each with the mission to make their clubs successful. Your Area Director is there to help your club - that is job #1 for them. One of the first things they are going to help you do is discuss your DCP.
- **Work on your Distinguished Club Plan (DCP).** Your club officers should be sitting down and identifying the actions to take to meet the goals for the year. To me, the DCP is a framework to measure success, and planning using the DCP helps your club prosper.

There is so much more to say about those four suggestions, but I'm trying to stay brief and to the point (I think there is some speech with that objective, right?). Please take those suggestions seriously, and it is my hope that if you are able to execute on those four items you will be on your way to a very successful Toastmasters year.

I wish you the best of fortune,

Michael Holian, DTM
2018-2019 District Director

One last note: I would be remiss if I were to forget to thank and congratulate Kristy and David Hopper for this fabulous first edition of the year of the Roadrunner. I thank them very much for their support and expertise.

DISTRICT 3 ROADRUNNER

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DISTRICT MISSION

We build new clubs and support all clubs in achieving excellence.

Roadrunner is published quarterly by District 3 Toastmasters.

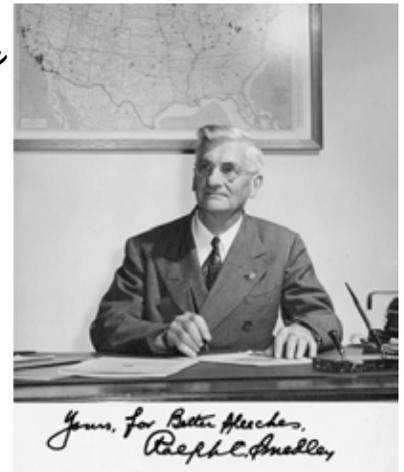
Submit content or contact us at: roadrunner@aztoastmasters.org

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Here we are, with tremendous opportunity before us. I challenge you to get to work to bring us up to a higher level of service. Let us share with others the benefits we have gained for ourselves.

Dr. Ralph C. Smedley, 1878-1965

Founder, Toastmasters International



D3 TOASTMASTERS SMEDLEY MEMBERSHIP DRIVE **Now through SEPTEMBER 30th!!**



Add 5 or more new, dual or reinstated members and earn TI store cash!!

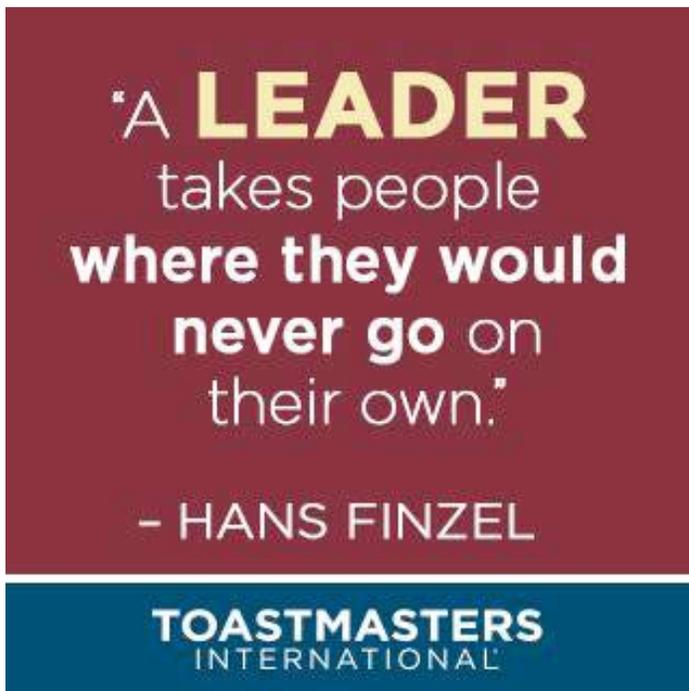
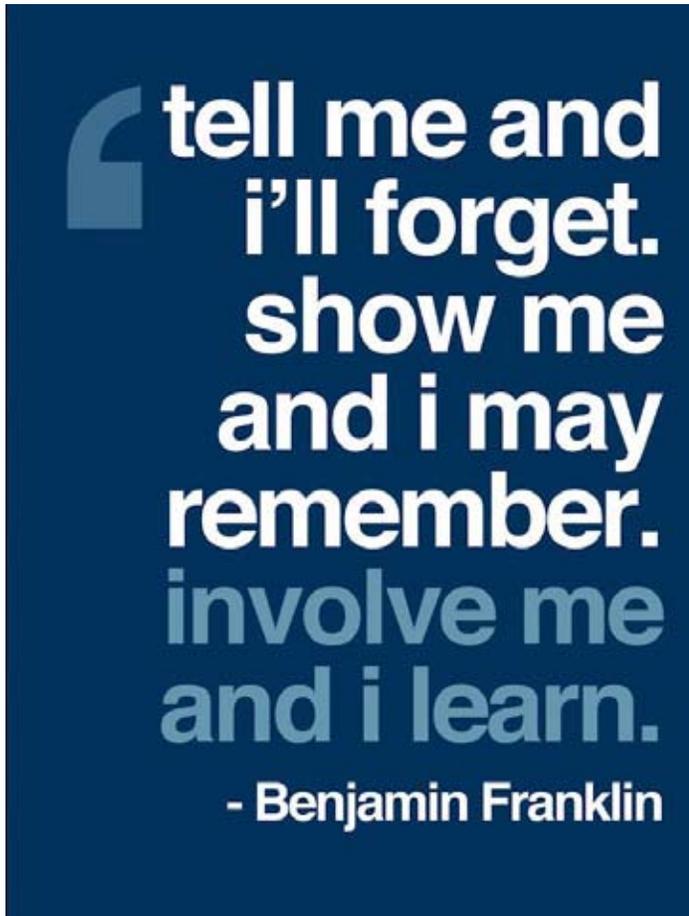
Questions? Please email: cgd@aztoastmasters.org

PRIZES

- \$25 TI GIFT CARD - Every club to ADD 5 or more members!
- \$100 TI GIFT CARD - Clubs that place FIRST in each tier
- \$75 TI GIFT CARD - Clubs that place SECOND in each tier
- \$50 TI GIFT CARD - Clubs that place THIRD in each tier

CLUB TIERS

- 0-12 members
- 13-19 members
- 20-29 members
- 30+ members



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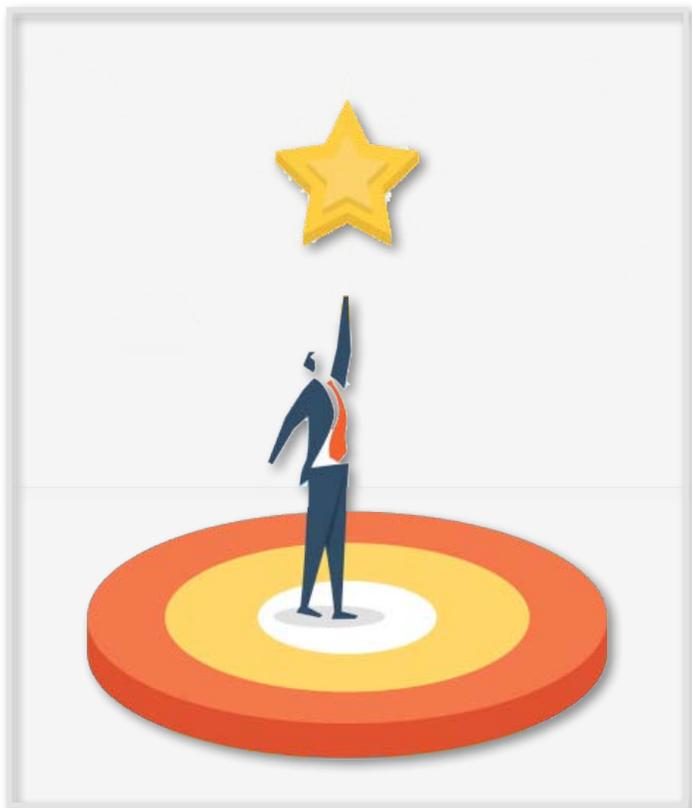
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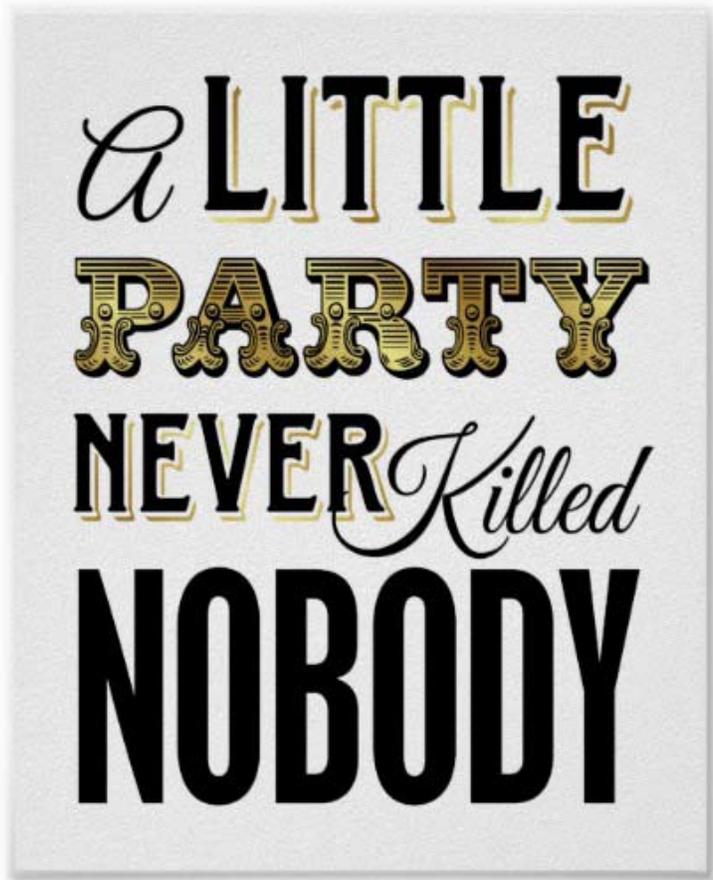
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Without Relationships There is No Retention



Retention begins with the relationship between club officers and the members. Toastmasters International March 2018 magazine contributor, Maureen Zappala, DTM compares it to slowing the leak in the bucket to a slow trickle because it is easier to retain an existing member than recruit a new member.

Imagine a club where...

- Sergeant at Arms ensures members and visitors are greeted at every meeting.
- Toastmasters branded items are used at each meeting.
- Timed agenda is developed and presented at all meetings.
- Club Success Plan is completed by club officers to give the club direction.
- Members are mentored into club officer roles.
- Officers attend Toastmasters Leadership Institute (TLI).
- Area Director visits four times a year to assist club and share District and International information.
- Vice President of Education and Vice President of Membership learn what each members' goals are and structures a plan for them from beginning through to their DTM.
- Vice President of Public Relations organizes open houses to attract new members.
- Vice President of Education plans club contests and Speech-a-Thons to ensure members reach their leadership and speech goals.
- Vice President of Membership plans fun events that foster fellowship.
- Treasurer reminds members' dues are collected and paid by September 30th and March 31st.
- Recite the Toastmasters Club Mission at each meeting.

These are the tools that will put your club in the Quality Club status. The club where every member wants to attend every meeting and visitors want to join. Who would choose to not continue paying dues to a fun meeting with friends that has a clear vision, provides a safe learning environment where its members thrive as leaders and communicators?

Resources:

District 3 Website: [aztoastmasters.org/District Info/Public Relations](http://aztoastmasters.org/District%20Info/Public%20Relations)

Toastmasters Website: [toastmasters.org/Leadership Central/Club Officer Resources](http://toastmasters.org/Leadership%20Central/Club%20Officer%20Resources)



Enid Moore-Cranshaw, DTM
2018-2019 Immediate Past District Director

TIME TO RENEW YOUR MEMBERSHIP DUES!

Continue receiving all the benefits that Toastmasters has to offer you!!! Keep your club in good standing and renew your dues by September 30th. Talk to your club treasurer for details.



DISTINGUISHED CLUB PROGRAM AND CLUB SUCCESS PLAN

Complete a Distinguished Club Success Plan by Sep 30th and receive \$10 TI Store Cash

YOU, ME, & DCP



Send completed plans to dcp@aztoastmasters.org by 09/30/18



Getting the Word Out

Lisa Raymond, ACS ALB, is a member of WeMAR-kable Speakers and S.L.E.E.K. She is the 2018-2019 District 3 Public Relations Manager. Lisa owns her own marketing company, has a degree in graphic design, and is Inbound Marketing certified. She has been married for 28 years, and has four children and 2 grandchildren.



Marketing can be challenging for Toastmasters clubs. We want people to find and visit our clubs; and, once they do, make them feel welcome so they will return and consider joining. Marketing and PR are about getting the word out about your club and meetings - so, let's dive in!

Our clubs must be **consistently** visible - both at our club location **and** online. We should make it easy for visitors to find our clubs and welcoming to join. Start with your website: make sure your meeting information is updated and accurate. Ask your members to make their profiles visible to visitors so your club appears fuller. When guests visit, ask them how they found your meeting so you can measure your marketing efforts and make changes as needed.

Most clubs use a social media channel to help broadcast their meeting to a larger, local audience. The channel used depends on each club's target audience that they are trying to reach and their VPPR's knowledge of the channel. For example, if your club identifies business professionals as a target audience, LinkedIn would be a good channel to create and build a presence. If your club draws its members from the local community, Facebook and Instagram may work better.

Make sure your club's meeting is on the District 3's Meetup page. Meetup uses categories, search terms, and zip codes to help people find a Meetup near their location. Ask your members to sign up for a free account, find your Meetup, and RSVP. This will make your Meetup appear fuller, more enticing to visitors.

What should I post? Here are a few suggestions:

- Education awards that members achieve.
- Meeting ribbons awarded.
- Your weekly meeting highlights.
- New members joined.
- Summary of your weekly meeting.
- Posts and articles from Toastmasters International.
- Your Gavel raid - yep, it's back and it's on! Check out the D3 website to learn more!

Tap your local newspaper outlets. Call and ask for the business reporter. Introduce yourself and your role in your club, and ask them how they would like to be contacted with news about your club and members. Invite the reporter to your meeting; this gives an opportunity to explain the meeting while they observe, and have them meet the club's leadership team.

Be flexible and patient. There is no one sure-fire method; a mix of different efforts is best. The more consistent you are, the more you improve your visibility, attract guests to your meeting, and inspire them to join!



LEADERSHIP



Khala Stanfield, DTM

2018-2019 District 3 Administration Manager
Member of Northwest Speakers Toastmasters
and Noontime Toastmasters

MEET THE TEAM



Michael Heier, DTM

2018-2019 District 3 Finance Manager
Member of Graceful Communicators and
Leaders Plus Toastmasters

I am honored to serve this year as the District's Administration Manager. I think back on a moment when I walked into the Budget Director's office and heard the following words, "We would like to hire you for this job because your Toastmasters experience will make you the perfect spokesperson for our organization." It wasn't until this moment that I realized how much Toastmasters was an important part of my life.

I have worked in the public sector (Cities of Phoenix, Surprise, Goodyear and the State of Arizona) for 20+ years in governmental budgeting and administration. I will be able to serve the District with the experience gained through my professional career. As the District's Administration Manager, it is my responsibility to record, organize, and keep accurate records of District Executive Committee meetings and District Council meetings and keep a permanent history of District accomplishments. I also help prepare the mailing of announcements for District meetings, copies of minutes, and other District reports to clubs.

As part of the Executive Team, I look forward to assisting with the budget and strategic planning, which ultimately will help us develop success plans for all our members and clubs. Through my role, I hope to see as many clubs as possible become Distinguished and members continue to achieve professional and personal success as a Toastmaster.

Khala Stanfield, DTM

2018-2019 District 3 Administration Manager

As a Toastmaster for over 6 years, I have served in many different roles at both club and district levels. This organization has changed my life, and I am very excited to support the District this year as the Finance Manager.

In my role, I will support the district leadership team by assisting to develop and execute a budget that promotes the district success. Funds are to be used by districts in ways which benefit the clubs and members of Toastmasters International within the district specifically, to promote educational growth, increase membership in clubs, and establish new clubs.

As Finance Manager, I also take an administrative role to ensure that revenues and expenses are accurate and appropriate. This helps ensure that Toastmasters International does not lose its tax-exempt status.

It's commonly said that knowledge is power--this is why I intend to make an effort to help each member, especially the District Executive Committee, to better understand the financial workings of our district. This includes the budget process, the policy and protocol that guide us, along with the monthly reports shared with the District Executive Committee and District Council.

Please feel free to reach out to me with any questions and concerns at FinMgr@AZToastmasters.org.

Michael Heier, DTM

2018-2019 District 3 Finance Manager

BUILDING FUTURE LEADERS TOGETHER



Why did you join Toastmasters? We all joined Toastmasters for different reasons, and we stay for our own reasons. When it comes to District 3, we leaders all want the same thing, despite our reasons for joining. We want to build a thriving district and share the benefits of Toastmasters with many more people.

As your Club Growth Director, my goal is to focus on building and maintaining a strong, vibrant district. We do this by ensuring that our members and clubs are always our priority, despite our personal beliefs and preferences. **We need to bring up leaders who will best serve our district.** That's what the Club Growth Committee has done. We have a dedicated team of members eager to support and build up our members and district. You can read articles from most of our team in this edition of the Roadrunner.

As a team, our goal is to grow our district actively by pursuing all club leads in a timely manner and providing the resources our clubs need. The Club Growth Committee is responsible for club extension (building new clubs), club assist (assigning club coaches, eagles and mentors), club membership (district membership drives, open houses, and any other membership assistance at the club level), dues (ensuring membership dues are collected and submitted on time), club visit reports (ensuring that all area directors submit accurate and detailed visit reports). I am excited to serve as your Club Growth Director this year, especially with an incredibly talented committee.

If we can be of any assistance to you and your club, please feel free to reach us at cgd@aztoastmasters.org.

Katlyn Ewens, ACS, ALB
2018-2018 Club Growth Director



I am a member of eight clubs and serve as an officer in six of them. At July Jubilee, I was presented with the Nancy Goins Mentorship Award. It is an honor to be recognized for doing what you love. I have had the honor to serve District 3 in most of the district's leadership roles and I'm pleased to be appointed Club Extension Chair, giving me the opportunity to serve again.

I am excited to be your Club Extension Chair for the 2018-2019 club year. The district is only as strong as its clubs. We have leads for prospective clubs we want to see charter successfully. The club extension and club sponsor committees will work closely together to form the best team, ensuring the survival of our newly chartered clubs. It is our responsibility "to build new clubs and support all clubs in achieving excellence". This is our goal, and with the help of District 3's members, we will see this goal accomplished.

We had 219 clubs as of August 15. To become a Distinguished District, we need 225 clubs by the end of June 2019 - **but we don't want to stop there!** Our goal is set at 236 clubs by end of June--President's Distinguished. To reach this goal, we must replace any clubs we lose and we must gain 17 clubs. To date, we have 6 prospective clubs on the Toastmasters International website with another 38 club leads that we are following up on at the present time.

Building District 3 is the responsibility of every member. If you have a lead, hear about a company or group interested in Toastmasters, let my committee help. We will work with you to arrange the initial meeting and then set up a demo meeting. The district has all the materials and supplies to make you and the new club successful. **Call us today at 480-399-7094.**

Hallie Adams, DTM, PDG
2018-2019 Club Extension Chair



Tedd Duymich, ACB, ALS

2018-2019 Club Coach and Eagle Chair
Member of Reddy's Toastmasters



Peggi Peaslee, ACB, ALS

2018-2019 Dues Chair
Member of Unity Speakers
Toastmasters



I was excited and honored to be offered the Club Coach/ Club Eagle Chair role, for it's the first leadership role that I have "working experience" in. I recently completed a successful club coaching service with Capitol Toastmasters and I'm currently in my third month as a club mentor with the recently chartered Newsworthy Toastmasters. I've always enjoyed Toastmasters' unique opportunities to guide and assist others. By serving as a Club Coach, Eagle, Sponsor or Mentor, you not only help your fellow Toastmasters, you get to experience different club cultures and expand your network as well! Having a successful club coach, club sponsor, or club mentorship is a requirement in both the legacy and Pathways leadership tracks. Club Eagle opportunities are reserved for DTMs.

One of the biggest challenges clubs face is inadequate membership. Many of these clubs have their distinguished goals, only to fall short with membership. That's where Club Coaches are desperately needed. **Club Coaches** give that outside perspective--that fresh take struggling clubs may be overlooking.

Club Eagles (DTMs) are also needed for newly distinguished clubs with smaller membership (13-15) to continue to "stay the membership course."

I'm looking forward to working together with new coaches, offering the resources I have, as well as sharing successful practices from both coaching and mentoring so coaches can focus on the task at hand. Receiving timely and effective communication during my AD tenure was challenging. These experiences have fueled me to be a more effective communicator and contributor to the success of others.

As CCC, I also plan to visit some of the valley's more successful clubs to learn what their "keys to membership success" are. I certainly don't know it all; I'm confident these clubs can fill in some blanks, adding to my (and other coaches') experiences.

My opportunities assisting clubs has been one of my favorite Toastmasters experiences and has certainly added to my leadership acumen.

More information on club assisting can be found on both the aztoastmasters.org and toastmasters.org sites.

Fellow Toastmasters,

I am honored be the D3 Dues Chair for the 2018-2019 year! I've been a Toastmaster since March, 2016 and held the offices of Club President, Immediate Past President, Area Director and now, Dues Chair. My goal this year is to help you motivate your club members to pay their dues in a timely manner which will help you achieve one of the DCP goals.

When speaking with club members about dues, remind them of the many benefits of being a Toastmaster. Toastmasters is the most affordable education, one of the best places for networking, and provides time for you to focus on your own personal goals and development. We are fortunate that through the journey we meet some fantastic and inspirational people that are authentic and seek to grow through helping others.

When clubs provide opportunities to meet individual member goals, collecting dues is much easier because the value is understood and experienced. Have you asked each member of your club what their goals are in Toastmasters and specifically in your club? **Have you conducted any of the Successful Club series?** Use the tools available to build and maintain a healthy club. Your Area Director can also provide some ideas and guidance.

Dues are due! Dues are due! Dues are due! This will be part of my mantra this year, however; it's not the only purpose of this role. My role is not to push you, pressure you, or become the dreaded bill collector. I want to help support your efforts and ensure you are earning DCP goals by having the dues paid in a timely manner without panic and frustration.

During the months of September, October, February, and March you will hear from me the most. I am here year-round to support your initiatives relating to dues. If you are challenged with collecting dues, ask for help.

Please share your ideas with me of what you would like to see as incentives to encourage your club to get all dues paid on time. **We are a team.** We have an energetic, positive and supportive leadership team backing us both locally and internationally. We have a common and shared vision. Let's live up to it and shine bright this year!



YOUR MEETING

Getting Business Processed

Toastmasters is one of a few organizations that works to get a meeting right. The problem in life is club meetings are not the only ones we attend; there are HOA meetings, teacher parent meetings and even meetings at work. In all these meetings, the objective is to accomplish something. To do this you must have a list (AKA agenda) of tasks that need to be accomplished. The basic agenda is opening, approval of what happened last meeting, financial reports, committee reports, new business that is not on the agenda, and closing (adjourning) the meeting. These are not the “terms” used on an agenda but a general idea of what is done. The most important part of any meeting is getting business processed. Robert’s Rules of Order lists six steps to complete any business that requires a decision.

Step one of processing business is a request (motion) to consider the business, which is accomplished by getting the attention of the person in charge (AKA Chair).

Step two is seconding the motion. This is not required if the motion comes from a committee of three or more people, or discussion starts before it is seconded which really should not happen. The easiest way to kill a motion is not to open your mouth when a second is asked for by the Chair.

Toastmasters will opt out of this and go directly to the vote with a procedure called “Unanimous Consent”. This just states we all agree and do not need to spend time discussing or voting on this motion, it is passed unless someone states “Objection”.

If the motion gets past step two, step three is simply the Chair stating the motion, so all can hear it and know what the next step is about.

Step four is usually the longest, time-consuming part of the process: this is the discussion or sometimes called debate when it gets heated. The person making the motion gets to speak first if they want but can wait and speak at the end if they want a chance to respond to the discussion. This is when everyone has a chance to speak their mind and when many meetings lose track of time. This can be controlled by the Chair with a request to hear something not already stated, if the first few are singing the same tune. If the Chair does not control it and you have heard enough to make the informed decision you should.

You can ask the Chair to call the question; this is another motion that takes precedence over the current motion (no second and no discussion, just vote).

However, when the discussion is concluded, the fifth step is voting. This can be done several ways:

Voice: The Chair asks for Yea and then No, this takes the shortest amount of time and is used most often.

Hand Raised: The Chair or ballot counter will count the hands raised. All in favor raise their hands, after the count the Chair asks them to lower their hands. Then the Chair ask for all opposed raise their hands and they are counted the same way the first group was. Sometimes it is obvious which has the most hands.

Standing: Done just like with raised hands but the members are asked to stand in place of raising of hands.

Ballot: This is the required method for specific votes or it can be requested as part of the motion or added as an amendment. Toastmasters requires a ballot for the Election of Officers. Voting members at a District Council meeting includes the Executive Team, Division Directors, Area Directors, Club Presidents and Club Vice Presidents of Education.

Step six, the last step of the process, is the announcement of the results of the vote from the Chair. To complete a motion, this step must be completed. You can hear reports and some other activities while the vote is counted, but you can not vote on another item while this motion is pending.

This is the process of business in a meeting and the most important part of a meeting. I hope this helps you to understand what is happening at the District Council Meeting in September. Remember, any member is welcome to attend, but only voting members of the council can vote.

DJ Reed, DTM, is the 2018-2019 District 3 Parliamentarian; she also serves on the TLI, Budget and Pathways committees. She has been a Parliamentarian since 2004 and a Toastmaster since 2009. DJ is a member of Graceful Communicators in Tempe; they meet every 2nd and 4th Thursday at 6:30pm at the Pyle Adult Recreation Center.

District Council Meeting Reminder

Monday, September 24th at 7:00 P.M.



This will be a virtual meeting only
Dial-in & virtual attendance information to be announced

Club Presidents and Vice Presidents-Education - please remember to **RSVP** and participate in the Fall business meeting on *Monday, September 24, 2018 at 7PM!*

This meeting is critical to approve the district budget and appointed officers.

★ If you are a president or VPE and have not yet received an evite, please contact Michael at dd@aztoastmasters immediately! ★

Updated meeting packet is posted to a Google Shared Drive for you to review:

https://drive.google.com/drive/folders/1xck6Wwr_qgVVahdJHOF8Sj6aWgO7odOm?usp=sharing

TOASTMASTERS



Communication and Leadership Workshop

This Program will enhance your ability to:

- Present with **CONFIDENCE**
- Speak with **AUTHORITY**
- Respond with **POISE & IMPACT**
- Relate to your audience & **BUILD TRUST**
- Improve your **INTERPERSONAL SKILLS**

6:30 AM to 7:30 AM - Wednesdays

September 19- October 17 2018

1200 N. Price Rd., Chandler 85224

(Chandler Bible Church)

Registration Cost - \$20

Kick-off and
Orientation On
September 19!



For information call: Michael Neill 480-643-9161 or **email:** mneil0612@live.com

CONFUSED BY PATHWAYS?

LEARN

Join Our Digital Literacy Workshops

TWO WORKSHOP DATES AVAILABLE

September 15th & September 29th

10:00am - 2:00pm

Patrick K. Hardesty Multi-Service Center
1100 S Alvernon Way, Tucson, AZ 85711



1-on-1 TUTORING to assist with...

- Accessing Pathways
- Navigation
- Completing the Assessment
- Using "E-portfolio"
- Working Through a Project
- Completing a Project
- Send/Request Feedback
- Base Camp Manager

Send questions to: whopper@email.arizona.edu

Drop in anytime between 10am - 2pm
on either/both of the workshop dates!
BRING YOUR LAPTOP & LEARN!

Pathways Learning Paths



Dynamic Leadership



Effective Coaching



Innovative Planning



Leadership Development



Motivational Strategies



Persuasive Influence



Presentation Mastery



Strategic Relationships



Team Collaboration



Visionary Communication

STILL HERE FOR YOU

The official Pathways deployment for District 3 completed this past spring; but your **Pathways Committee** will continue to provide support and assistance to our clubs and members through June 30, 2020 when the legacy program officially retires. We got great reviews from our training sessions offered through Summer TLI, and we also received news that District 3 is #11 in the world for members that have enrolled in Pathways. It's easy to connect with our team - just email pathways@aztoastmasters.org and let us answer your questions or schedule time to meet with you, or your club, to assist with any Pathways concerns you might have.

Toastmasters International also shared with Ambassadors that Pathways enrolled members world-wide are showing higher membership renewal rates than members in the traditional program. Pathways skills-based learning is helping our members achieve their growth goals faster, which encourages them to want to continue their membership in Toastmasters! Just one more reason to encourage your members to transition to Pathways sooner rather than later.

In fact, we're asking all club leaders to enroll in Pathways and complete their Level 1 projects --- it's 3+1 speeches and a speech evaluation --- nothing that should hinder their ability to complete any traditional goals they're still targeting for 2020. The Ice Breaker and Research speeches are the same as they were in the Competent Communicator manual, and the Speech Evaluation is something we do regularly in our meetings. The only "new" project is the Feedback project where you prepare a 5-7 min speech, then incorporate the feedback received from your evaluation to improve the speech and give it again at your club meeting. For my Level 1, I dug up an old contest speech I thought should have won (and didn't) so I could get new feedback. I was now able to see why my speech hadn't won and where I could make improvements. Giving it the second time was very helpful to me and I'm glad this is now a Level 1 project for new members - it's the first time in our education history where we can start working with our newer members right from the beginning on how to evolve an average speech into a really great speech!

Another reason we're asking for this is because once an officer has completed Level 1, they will have performed all the Base Camp navigation steps and award approval submission steps they will be performing for the remaining four levels of their Path. They will have also completed the same Level 1 tasks that every new member joining the club will be completing, making them better prepared to coach those new members off to a great start in Toastmasters.

So, while District 3 is off to a great start with Pathways, we know there are some of you that still have questions or concerns that we can assist you with. Don't hesitate to tell us what you need - we'll be posting new tools and copies of our presentations soon, until then we're just an email away!

Trish Blackwelder, DTM, PDG

Trish is a member of Leaders Plus, founder of Showtime Toastmasters, and 2009-2010 Distinguished District 3 Governor. Trish was appointed as a Pathways Ambassador in the early days of the deployment in 2014. She is a five-time Distinguished Toastmaster, and a past recipient of the Outstanding Toastmaster of the Year (2002) and the Outstanding Division Governor of the Year (2005) awards.





What is an **anchor club**? An anchor club is a club that has consistently achieved success in the Distinguished Club Program for the last five years or longer. These particular clubs in District 3 were surveyed and are featured here in the first of a four-part series to share their tips and best practices for fun meetings, club strength and continued success. These clubs welcome all visitors and questions.

What awards does your club give out at meetings?

In addition to presenting educational awards at meetings, many of the anchor clubs bestow participatory awards including best speaker, most improved speaker, best table topics, best evaluator, best functionary, a spark plug or zapper award (the person who brings the most spark or zap to the meeting).

ONFirst Toastmasters votes for a bone award. "The "Bone" is a lighthearted award given to a member who makes a mistake at the meeting. Some examples might be; phone not silenced during the meeting, not following the agenda, arriving late, not shaking the Toastmaster's hand after a speech or evaluation, etc." Dianne von Borstel, ONFirst Toastmasters

Paradise Valley Toastmasters has the Zapper Award.



Cottonwood Toastmasters: Club #85230

<https://cottonwoodtm.toastmastersclubs.org>
 Mondays 12:00 PM
 201 E. Mingus Ave., Cottonwood, AZ 86326
 More Info: Dr. Cheryl Kasdorf
 drcheryl@drcherylkasdorf.com, (928) 649-9234
 Special Thanks to: Lou and Laurie Rangel



ONFirst: Club #3272

<https://onfirst.toastmastersclubs.org>
 Thursdays 11:30 AM
 ON Semiconductor Corporation
 5005 E McDowell Rd., Phoenix, AZ 85008
 More Info: Motoki Kinjo
 motoki.kinjo@onsemi.com, (602) 702-6426
 Special Thanks to: Motoki Kinjo
 and Dianne von Borstel



South Mountain: Club #: 2262584

Wednesdays 12:00 PM
 4701 E Francisco Dr.
 Bldg A701A/2nd Floor/Room 2422
 Phoenix, AZ 85044
 Special Thanks to: Jonathan McLaughlin

How does your club plan to achieve educational goals?

"Every month we meet to discuss education progress for how close members are to each goal. We then encourage those members to finish by end of June."

Jonathan McLaughlin, South Mountain Toastmasters

"We discuss the DCP on a monthly basis and encourage members to complete goals. We also have a chart where we track members' accomplishments"

Lou & Laurie Rangel, Cottonwood Toastmasters

"We have been President's Distinguished consistently for about the last 16 years. We monitor our progress at each Executive meeting. We talk with our members to ensure we are meeting their needs and we encourage them to set their own goals. We then ensure we are providing the time and resources for them to meet their goals."

Karen Dolyniuk, Reddy's - 1820

"The VPED schedules every meeting so that everyone is working through the rotation of roles on a regular basis. Officers create a DCP plan annually based on member commitment and rotation."

Liz Shaw, Maverick Toastmasters



Maverick Toastmasters: Club #: 1811239

<http://www.mavericktm.org>
 Tuesdays 7:00 PM
 2700 E. Southern Ave., Mesa, AZ 85204
 More Info: Earl Schreiner
 info@mavericktm.org, (480) 205-1569
 Special Thanks to: Liz Shaw

How does your club celebrate members' achievements?

"We recognize the member at meetings and in our company's electronic newsletter" - *Karen Dolyniuk, Reddy's - 1820*
 "We give a standing ovation when a goal is achieved. We order a badge for the member that shows their new educational designation." - *Liz Shaw, Maverick Toastmasters*
 "Present award, photograph" - David Eagle, Prescott 104
 "Verbal praise and applause during club business. Pictures on website" - *Jonathan McLaughlin, South Mountain Toastmasters*



Prescott Toastmasters: Club #104

<https://104.toastmastersclubs.org>
 Tuesdays 6:30 AM
 145 S Arizona Ave., Prescott, AZ 86303
 More Info: Doug Thompson
 dkthompson@cableone.net, (928) 710-8434
 Special Thanks to: David Eagle



Paradise Valley Toastmasters: Club #4770

<https://4770.toastmastersclubs.org>
 Fridays 6:45 AM at Scottsdale BMW
 18018 N Scottsdale Rd, Phoenix, AZ 85054
 More Info: Christo Visser
 steve@stevebroe.com, (520) 390-8661
 Special Thanks to: Christo Visser and Steve Broe

How does your club make meetings fun and special?

"We strive to have a variety of meetings, such as backwards meeting, grab bag meeting, theme meetings. We invite our members to think outside of the box and most of all we have fun" - *Lou & Laurie Rangel, Cottonwood Toastmasters*

"We always have a joke master at the beginning of the meeting. We talk with each other in a friendly way, help each other, recognize each other, welcome each other." - *Motoki Kinjo, ONFirst Toastmasters*

"Diversity of members, formality is important - yet plenty of social engagement and levity. Theme meetings, a sense of community, annual holiday party." - *Christo Visser & Steve Broe, Paradise Valley Toastmasters*

"Several members have a great sense of humor; most speeches are great" - *David Eagle, Prescott 104*



Reddy's Toastmasters: Club #1820

<https://1820.toastmastersclubs.org>
 Thursdays 7:00 AM
 APS Corporate Headquarters
 400 N. 5th St., Phoenix, AZ 85004
 More Info: Karen Dolyniuk
 Karen.dolyniuk@aps.com, (602) 250-5630
 Special Thanks to: Karen Dolyniuk



Series Writer: David Hopper, DTM

2018-2019 Catalina Division Director
 2018-2019 Roadrunner Associate Editor
 2017-2018 HPL Chair, member since 2015, past Picacho Area Director and currently serves in various officer roles for multiple clubs in Tucson, AZ





YOU, ME, & DCP

First let me say it is honor to be the Distinguished Club Program (DCP) Chair for District 3 for the 2018-2019 year. You may wonder why I would want to take on this role. The answer is simple: I love the Distinguished Club Program. Any club that follows the DCP will be distinguished. It's not about how smart you are, or many degrees you have; the DCP is about teamwork. The President of the club must emphasize the importance of the DCP, and then the other leaders and members have to work together. Last year, when I was the President of Saguaro Toastmasters, I told my club that I needed them to bring their manuals to every meeting and achieve their educational goals. I told my club that I needed them, and that I could not achieve the program alone.

I was pleasantly shocked by how my team responded. Right away they started to bring their manuals, and we started to achieve educational awards. Guests started to come, and they became members. For the first time in a long time, we were having fun. The most successful clubs are the ones that have the most fun while achieving the goals.

I have seen struggling clubs use the DCP as a blueprint, and they have become distinguished the following year.

It is important to remember also that the DCP promotes two things: achieving educational awards, and promoting and maintaining membership.

You achieve educational awards by participating in the meeting and getting credit for it. You get credit if you bring your manual and have it signed. You not only help yourself, but you help the club reach its goal of being distinguished.

There are three levels of distinguished for a club. All of them require the club to have 20 members OR a net gain of 5 members. If the membership goal is met, and, in addition, your club reaches 5 goals, it is distinguished. If the membership goal is met, and your club reaches 7 goals, then the club will be Select Distinguished. If the membership goal is met, and your club reaches 9 goals, then the club will be President's Distinguished. The key is always being aware of your base number. It is the number of members on July 1. If on July 1st, the beginning of the term, a club already has 20 or more members (the base), then the club only needs 20 Members by June 30th. If, however, on July 1st, a club has, for example, 10 members (the base), then it needs 15 members by June 30th. Remember: net gain of 5 members or 20 members. I have been in clubs where the members get membership requirements confused. Always look at your base.

Educational awards are just as important as membership. I'm always amazed when I see members who come to meetings without any manuals. Nobody would take a college course without buying the textbook. You need the textbook in order to do your homework. No different in Toastmasters: in order to improve as a speaker and leader, you need your manuals. For new Toastmaster members that are starting on Pathways, you will need to print out the evaluation sheets. There is nothing worse than giving a speech without using a manual. Don't waste speeches and effort, and don't let your Toastmasters friends give a speech without using a manual assignment.

Manuals are not only about helping the club achieve DCP Goals; manuals help you grow as a speaker and a leader. For example, if you complete the Competent Communicator manual ten times, you will certainly be an effective speaker. In fact, you may be ready to be a Professional Speaker. Imagine what you could do when you achieve your Distinguished Toastmaster award. You have the opportunity to be the speaker you were meant to be. What is nice about Toastmasters is that you are never alone. The reason I decided to use You, Me, DCP for this year is because it is all about teamwork. You can have the greatest speakers in the world in your club, but if the club cannot work as a team and use the DCP as a blueprint, then it will never happen.

My greatest achievement as a Toastmaster has been getting my clubs to be distinguished. I have been President of five different clubs, and every one of them became President's Distinguished on my watch. It was not because I was smart or great. I simply used the Club Success Plan and the DCP as a blueprint. And I can honestly say that not once did I have to focus anyone on doing what they should be doing instead of what they wanted to do. They wanted to do it; they understood the value to themselves and the importance of being a Distinguished Club.

If there is any advice I can offer D3 Toastmasters, it is this: emphasize to your club the importance of teamwork. Set a goal of becoming a Distinguished Club. You have the gift and ability to help your clubs become distinguished. Remember one thing: **You, ME, DCP.**



Article Author: Randy Casarez, DTM2

2018-2019 DCP Chair

Randy is a Two Time DTM, a member of five clubs in Tucson and served as Area Director twice in recent district history

Word Processors Toastmasters Club

Club 2866, Area A3, District 3



Toastmasters International is a worldwide nonprofit educational organization that empowers individuals to become more effective communicators and leaders.



JOIN US FOR A MEET AND GREET

WHAT: 50th Year Celebration of the Club
WHEN: September 19th, 2018 at 11:45 am to 12:45 pm
WHERE: Community Room at Phoenix Fire Station 50,
20225 N. 35th Avenue, Phoenix, Arizona 85027
Refreshments and door prizes.
For More Information call Deepali: 480.334.4969

Regular meetings are held on the 1st and 3rd Wednesdays of the month at 12 noon.

Location: 20225 N.35th Avenue, Phoenix, Arizona 85027

URL: <https://www.wordprocessors.net>

Like us on Facebook: [Word Processors Toastmasters Club](#)



YOU, ME & DCP!

(Distinguished Club Program)

**Clubs: Complete and email your
Distinguished Club Success Plan
by Sept. 30 and the Club will receive**

\$10 TI Store Cash!

Email your completed Club Success Plans to DCP@AZToastmasters.org!



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Develop the knowledge and skills to take your public speaking business to the next level!

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Contact contact-740544@toastmastersclubs.org for more details

showtime.toastmastersclubs.org

Maverick Toastmasters

8th Annual

Spooky Tales
Speech &
Costume Contests



Save the Date!

October 30th



OKTOBERFEST

Think Tank Toastmasters
Saturday, October 6th
5:30pm dinner/6:30
meeting.

RSVP with Michele Zalak:
mzalak3885@gmail.com

DISTRICT

3 ROADRUNNER



CALL FOR CONTENT!

Submit flyers and artwork for events and announcements for the next ROADRUNNER now!

NOVEMBER 1ST DEADLINE!

Submit your flyer or announcement to be included in the district newsletter to roadrunner@aztoastmasters.org

NOTE: Editors reserve the right to edit submitted articles, photographs, and artwork at their discretion.

Articles/artwork submitted after the deadline date may be slated for the next issue. No Exceptions!

Questions? Feedback? Requests?



roadrunner@aztoastmasters.org

Tucked inside a unit at Core Civic's Saguaro Correctional Center in Eloy, behind four sets of metal gates, you'll find Carpe Diem Toastmasters meeting 8:45 to 10:00 every Saturday morning.

CARPE DIEM

There is always a full agenda. At the end of each meeting the Vice President of Education confirms the agenda for the following week and sets the agenda for the week after. The three speakers and their evaluators are assigned from a pre-designed rotation. The remaining functionary positions are selected on a lottery basis because there are usually three to six members vying for these positions.

You haven't seen them at a conference, but they've been there in name, because the Hall of Fame Program includes many for their educational awards. They've also donated replicas of ancient Hawaiian vessels for the Silent Auction in the Raffle room.

You haven't seen them at TLI, but they've attended because the Toastmaster volunteers have facilitated TLI at the prison.

You haven't seen them at a speech contest, but it's probably just as well because several of them would be clear winners.

These members hold themselves to a higher standard. They not only follow Toastmasters rules and procedures, they have to follow the prison's rules and procedures. They also have their own set of By-Laws to govern them.

Their constant focus is on their own personal Toastmasters goals which lead to the DCP goals for their club. Carpe Diem was chartered April 7, 2010. In the eight years, they have averaged twenty-seven members. They were Select Distinguished for the first two years and President's Distinguished the remaining six, having achieved all ten goals for the last five years. They already have earned five goals for the 2018-2019 Toastmasters year, making them Distinguished once again.

These men realize they're where they are for having made poor choices. Because of Toastmasters, they are gaining self-confidence and making better choices. There has never been an inmate who was a Toastmaster when he got out who has ever returned to prison—zero recidivism (generally unheard of, as it's usually 68%). Many who have left the prison have gone on to owning their own business, being hired for desired positions and maintaining a stable and loving family base.

In order to attend one of their meetings, you'll need to attend a six-hour volunteer training class on a Friday and be given a tuberculosis test. These classes are held three times a year. For the four Toastmasters volunteers who take turns attending their meetings every Saturday, it's well worth it.



Kristin Gramando DTM, and Al Gramando DTM, are members of Signal Peak Toastmasters and six other clubs. They've each helped charter eleven clubs. Kristin is a Juris Kursulis recipient, Fall 2010. Al is the 2009-2010 Outstanding Toastmaster of the Year. She is a Pathways Ambassador and he is a Pathways Guide. Kristin Gramando DTM, and Al Gramando DTM, are members of Signal Peak Toastmasters and six other clubs. They've each helped charter eleven clubs. Kristin is a Juris Kursulis recipient, Fall 2010. Al is the 2009-2010 Outstanding Toastmaster of the Year. She is a Pathways Ambassador and he is a Pathways Guide.

Top photo followed a meeting in April 2018

Bottom photo: Eugene Ruiz, center, immediate past president of Carpe Diem Toastmasters at Core Civic Corporation's Saguaro Correctional Center in Eloy, accepts his well-earned Outstanding Toastmaster of the Year for Saguaro Division Area 5. He also received a Triple Crown award for having completed three educational goals in six months. On the left is Misty Olsen, Unit Manager at Saguaro, Vangie Rodriguez, Saguaro Case Manager, Don Ratliff, Toastmaster Volunteer. On the right is Kristin Gramando, Toastmaster Volunteer, Mike Giardina, Saguaro Division Director, and Warden Todd Thomas, Saguaro Correctional Center.



“You haven’t seen them at a speech contest, but it’s probably just as well because several of them would be clear winners.”



A TOASTMASTERS PARTY



LET'S PARTY!!! Not exactly the words one hears at a typical Toastmasters meeting. But, why not? Isn't learning more successful when it's done in a fun environment?

What are you doing to make your club fun? Monotony fosters a dull experience, and dull experiences stunt growth. Don't get sucked into the same dull meeting over-and-over. Instead, inject some child-like enthusiasm into the proceedings to energize your members. But how to escape the rut?

CHOOSE A THEME

Does every meeting you hold consist of the same old agenda, the same old routine? Why not choose a theme to center the time around? A theme gives members something to grab onto, and speakers looking for a subject may be inspired. Or perhaps the Word Master/Grammarian will want to have an apropos Word of the Day connected to the theme to reinforce the fun atmosphere. At my home club, Melrose Toastmasters, we encourage amusing words and encourage everyone to use them as often as possible. Just how often have you used the word bodacious on a regular basis?

Perhaps you could celebrate the opening of the latest Star Wars or comic book movie and have members attend as their favorite action character. Or choose a favorite decade, and encourage members to raid their closet and dress up in their old clothes. Never underestimate the power of a costume. You may be surprised at the lengths some people will go to embody the chosen theme.

On National Pretzel Day, we couldn't resist the opportunity to honor the delicious pretzel. Of course, some Melrose members brought pretzels to share with everyone. And the Table Topics Master also decided to bring several bags of pretzels to award to each person brave enough to participate in Table Topics. Every day is National Something Day. You could easily wrap each meeting around something crazy that we could celebrate. National Popcorn Day? National Classic Movie Day? National Bubble Gum Day? The possibilities are only limited by your imagination.

One thing to remember regarding themes is that member buy-in is important. The more people who participate, the more people who will enjoy the meeting. Sallie Diebolt, the 2017-2018 Melrose Toastmaster Secretary is especially clever with word-play and easily interjects the Theme of the Day into whatever role she's doing for that particular meeting. She's both informative and entertaining. Do you have someone in your club who would take a theme and run with it? Assign them the responsibility of furnishing the meeting with some levity and watch the meeting organically unfold.

Table Topics is another great way to use the Theme of the Day. Questions, props, and creativity create a recipe for a memorable, yet educational, evening. In fact, Table Topics is the easiest spot within the agenda to work a theme into the meeting, creating lots of laughs for both the speaker and the audience.



DIFFERENTIATE YOURSELF WEEKLY

Every club puts their own spin on the Toastmasters agenda. Are you a corporate club focusing on employee improvement? Do you center your meetings around food? Is your club Blue and controversial?

Whether or not you own a niche, find a way to spice things up. Melrose takes a picture of two “winners” each and every meeting for posterity. Our Table Topics Winner receives a Rainbow Ribbon when the club votes them that evening’s Table Topics Champion. And our Queen of AH’s takes a picture with a plastic Dollar Store tiara and scepter.

Sure, it’s silly. But everyone wants to get that ribbon or crown at least once for bragging rights.

Melrose also celebrates first-time speakers by bestowing upon them their very own set of Icebreaker breath mints when they gather enough courage to give their first speech, literally called: The Icebreaker. Not only are we encouraging a positive learning environment, we’re also celebrating “the win” with a little bit of silly.

So how does your club celebrate your members? What small, inexpensive ways have you discovered to create fun moments?

CEATE A SPECIAL EVENT

But even with a themed meeting or a unique meeting gimmick, you may still find yourself growing tired of the same ol’ meeting week-after-week-after-week. That’s where the Special Event comes in.

At Melrose, we only meet twice a month, on the second and fourth Wednesday evenings. But when a month has a fifth Wednesday, we usually take advantage of it by creating a Special Event. Perhaps we’ll have a “Speech-A-Thon” and throw out the standard agenda, creating instead a meeting devoted entirely to speeches and evaluations. Even that small deviation can create excitement and exhilaration while still allowing members to fulfill speech requirements.

Then there’s the always controversial Backwards Meeting. Some people love the Backwards Meeting and some people loathe it, but it’s a surefire way to throw tedious meetings off-kilter. How many times have you tried to speak AFTER an evaluation instead of before, conforming to the feedback you received prior to actually speaking? It’s not an easy task. But it’s definitely a challenge. An entertaining challenge!



A TOASTMASTERS PARTY CONTINUED

If a Backwards Meeting doesn't trip your trigger, you could try a Spontaneous Meeting where no one knows what role they'll be doing before the meeting begins. As people arrive, have them draw from a hat and fulfill the role they just picked. With no planning involved, all members are then required to flex their intellectual muscles and jump into something they haven't planned for. Even the most seasoned members will have to think when they're required to speak for 5-7 minutes without prior preparation. Or come up with Table Topics questions on the fly.



At Melrose Toastmasters, our 2017-2018 Immediate Past President Michele Zalak has pioneered our annual Musical Meeting. Once a year, Michele--as the Toastmaster--creates a customized meeting agenda tied to musical interludes and wordplay. This year she did an entire meeting centered around the 1990's. How many times have you been introduced as the Timer with a Spice Girls serenade? Don't wait for someone else to do it. Make your meetings special with a Special Event.

But perhaps you're on a tight time frame and are worried about getting caught up in the extraneous details and unable to concentrate on the established Toastmasters framework. In that case, keep your meetings the same and instead, host a social gathering outside of your regular meeting time. You don't have to be confined by a 60-90 minute agenda. Get together and socialize on your own time.

At Melrose, we meet at a bar and will often grab a drink with friends once our meeting concludes. Melrose has also hosted an annual Melrose Merriment Holiday Party for several years. And we recently got together to enjoy the Kentucky Derby, even hosting a Derby hat contest (which I lost!). Remember, members come to Toastmasters to practice and improve, but they'll stay for the people. If your members aren't having fun, guests won't return for a second visit.

Life is short. Yes, let's learn and grow. But let's not learn and grow in a stagnant environment. Instead, come up with new ways to inject some frivolity into your agenda without sacrificing quality or reputation and watch your members flourish. Because, after all, as Fergie says ... "A little party never killed nobody."



TAIT MOLINE is the Vice President of Education for Melrose Toastmasters, Arizona's first LGBT+ and Friends Toastmasters club. He is the 2017 District 3 Tall Tales First Place Winner and the 2018 District 3 Table Topics Second Place Winner. A Toastmaster since 2016, he hopes to (finally!) complete his Competent Communicator and Competent Leadership Award ... soon-ish.



Maverick Toastmasters

8th Annual

Spooky Tales

Speech &
Costume Contests

TUESDAY, OCTOBER 30TH

6:15 pm—Potluck Dinner Service Begins

7:00 pm—Spooky Tales Speech Contest

UNITY OF MESA

2700 East Southern Avenue, Mesa 85204

Northwest Corner of Lindsay & Southern

WELCOME ALL GHOSTS, GHOULS, AND GUESTS!

This is a family friendly event. Come in costume and participate in our costume contest.

Toastmasters from any club are welcome to participate in the Spooky Tales Speech Contest. Timing is 3-5 minutes and stories do not need to be original. Bring an evaluation form and recruit an evaluator there for speech credit. Prizes will be available!

Potluck Information & Signup: http://bit.ly/maverick_potluck

Speaker Information & Signup: http://bit.ly/maverick_speaker

Event Committees Signup: http://bit.ly/maverick_committees

Questions? Prize donations? Contact Event Chair Emi at spooky@mavericktm.org.



The District has an opportunity for your club to boost its events through Meetup. We can list your club's meetings or special events through the District Meetup

What is the cost to the clubs for this opportunity?

FREE!

All that is needed is your club's name, location, time and club website address. Sydney will add you to the club list and send anyone your club's way that is looking for a meeting in the area.

For more information please email d3meetupemail@gmail.com

Dues are Due!

Pay your dues early and win prizes - 3 Ways to Win!

1. Clubs that renew 85% of their club base membership by September 21st - \$50 TI gift card, Toastmasters prize pack for each member, and entered into a raffle to a catered club social!

2. Members who renew by September 17th will receive a Toastmasters prize pack!

3. Clubs who have 100% of their membership base paid by September 30th will receive a Toastmasters insulated water bottle for each member.

ALWAYS SAY "YES"

PUSH THE ENVELOPE OF YOUR COMFORT ZONE

"Say 'yes,' because you never know what an opportunity, no matter how odd, might bring. 'No' closes doors. 'Yes' kicks them wide open."
William Shatner, *Shatner Rules*

Always say "yes" to every opportunity, regardless of how preposterous it may seem. Saying "yes" always leads to new connections and adventures. New doors fly open. New people are met. New ideas are discovered.

"Yes" to Peace Corps

I said 'yes' in 1985, and became a Peace Corps Volunteer in Honduras. I quickly learned to adapt to change, especially the first time I felt army ants crawling up my pajama legs. Honduras had its ups and downs. I embraced my teaching job with passion, loved my students, and my experience working in Honduras opened up doors for me later for even more interesting work in other Latin American countries. It even inspired me to write my first book.

"Yes" to Marriage

As an older college student, I said "yes" to a summer internship at an agricultural research station in central Mexico. At 37 years old, I thought I was the kind of guy who would never get married. I was nervous around women. I thought my ears were too big. But one day, I asked a Mexican secretary for some directions. I mustered up the courage to introduce myself, I said, "Hi. I'm Terry Sprouse and these are my ears." Unlike me, she was an exceptional conversationalist. A year later, we both said "yes" to matrimony. We have had our cultural differences, but we have never considered divorce. Murder maybe, but never divorce.

"Yes" to Toastmasters

Saying 'yes' to join Toastmasters super charged my aspirations to be a writer and speaker. I have published 5 books, each one based on speeches that I gave at Toastmasters meetings and the invaluable feedback that I received from fellow Toastmasters.

I said 'yes' to serving as a "Club Coach" for *From Pen to Podium Toastmaster Club*. It was a chance to give something back to Toastmasters, for all of the benefits that I have received. Being a coach is an extremely rewarding experience. Our club steadily grows like a flower. It warms my heart as new members become confident speakers and inspirational leaders.

Captain Kirk Connects the Dots

To quote William Shatner, the venerable Captain of the Starship *Enterprise*,

I nearly always say "yes."

"Yes" makes the dots in your life appear. And if you're willing and open, you can connect these dots. You don't know where these dots are going to lead, and if you don't invest yourself fully, the dots don't won't connect. The lines you make with these dots always lead to interesting places. (Shatner Rules, 2011.)

Phoenix or Bust

Just a few weeks ago, my wife wanted to go to Phoenix to hear the Mexican female band, Flans. The performance was scheduled for Saturday at 8:00 pm. I generally don't like sprawling cities like Phoenix, much less at night. Phoenix is congested, polluted and crime infested, just like in the movie *Blade Runner*, at least in my own caffeinated mind. I felt queasy about going to Phoenix.

"I have decided, in my infinite wisdom, to go with you to the concert." I said to Angy.

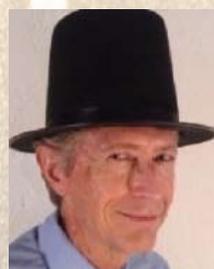
"That's great, O self-inflated one. Bring ear plugs and steel-tipped shoes, because I'll be doing a lot of screaming and jumping up and down," she said.

"And I will be the one sitting, quiet as a mouse, next to you, emitting positive vibrations," I said.

Even though it was outside my comfort zone, I went. And guess what? My ears are still ringing from the loud music.

Yet, I met some extremely interesting people, I never ever would have met otherwise. I even met an old Peace Corps friend, Most importantly, my wife was happier than a toupee in a tornado.

I said 'yes,' and the dots connected.



Terry Sprouse, ACS, ALB is a member of two clubs in Tucson, AZ and 2018-2019 C1 Area Director. Terry is an author, Lincoln-ologist, and winner of the USA Best Book Award. www.TerrySprouse.com

CASINO ROYALE JULY JUBILEE



What a fantastic way to end the year with a Casino Royale July Jubilee! The Immediate Past District Director, Enid Moore-Cranshaw, chose Wild Horse Pass Hotel and Casino for this “farewell” celebration for the outgoing District Leadership Team.

Months before July Jubilee, Enid asked Tim Noble and Ellen Flanary to co-chair this event to honor all the hard working 2017-2018 District 3 members. Tim and Ellen were the perfect choice to arrange this lavish event. They put together an outstanding committee to make sure nothing was overlooked and worked diligently with their committee chairs to make sure the event was everything Enid expected and wanted for the District.

On July 28th, the very familiar yellow signs were outside the Wild Horse Pass Hotel pointing the Toastmasters to their own entrance and directly into the registration area. After registering and picking up their lanyard with their dinner selection, table assignment and a coupon for \$2000 in chips, everyone went directly to the special casino room for District 3 players.

Well, maybe not everyone went directly to the casino room, some stopped by the hosted bar first. If you didn’t want to gamble, you could sit in the reception area, sip your drink, visit with friends or just listen to the beautiful violin music from our own Michele Zalak.

Just off the reception area, the doors opened and our gamblers walked into a special casino with craps and blackjack tables filling the room. The Toastmasters quickly grabbed a seat, turned in their coupons for gambling chips and placed their bets.

They were anxious to win one or two of the prizes staged at the end of the room. Prizes included a two night stay at Las Polamas Resort in Rocky Point, Mexico; iPADS; Hummer excursion for 4; Tesla day event on autopilot with dinner at the end of the day; wines and liquors; beauty products; jewelry; and much more. The donation committee did an excellent job in recruiting 30+ gifts.

Down the hall you could faintly hear music playing near the dining room. Songs for the old, songs to remember, songs for the young, and songs to sing, while Michele added the soft tones of her violin.

Your breath was taken away when you entered the dining room with its razzle-dazzle of eye-popping decor. Nothing was overlooked by the decoration and dining room committee. The chairs were draped with red satin and tied with a huge black bow to match the table cloths. Your eye first caught the Eiffel Tower vases on each table filled with lights and tinsel, topped with large red feathers softly blowing with the movement of the air.

Each table was numbered to match your registration packet to be easily found by each member as they entered. At everyone’s place setting, the committee had placed a gold pouch filled with chocolate and lovely small stacked boxes that held more chocolate and a special poker chip keyring.



Enid graciously welcomed everyone and turned the event over to the Master of Ceremonies, Tom Otstot. Tom's side comments and quick wit added to the entertainment throughout the evening.

The keynote speaker was Ed Tate, 2000 World Champion of Public Speaking. His speech entitled "Life and Leadership Lessons Learned the Hard Way" gave us insight into Ed's difficult business learning experiences. The speech was enhanced with personal stories. One of the lessons he learned was "It's not your technical skills, but your people skills that get you ahead, as it's a people skills game." Everyone joined him in re-peating "Don't let the FUD get to you". FUD stands for fear, uncertainty and doubt.

Enid invited Michael Holian to come up and present the Club Growth Director's special award. This award went to Charlene Carrillo for her outstanding efforts as Membership Chair in drawing attention to the membership events with contests and great advertising.

Enid asked Christina Mencuccini to the stage to present the Program Quality Director's special award. This award went to Tammy Gallagher for her strong support and always saying "yes" when asked to help. Christina also noted her suc-cess as DCP chair as the DCP educational goals were met, becoming Select Distinguished.

The District Director presented Thank You's of Good Will... to Betty Booth for always being there at Copperpoint for all the trainings, meetings, and speech contests. To Curtis Henson, who always says "How can I help?" and being our Pathways guru by simplification to make it easier for everyone to navigate. To Kayla Stanfield for taking over Enid's calendar and watching out for double bookings. To Kristy Hopper for making the Spring Conference programs look amazing. Kristy always said "Don't worry, I've got this". To Floyd Parks for his service during district events, always taking pictures, editing and uploading them to the district website.

Recognition for Outstanding Area Director of the Year went to Nancy Duckett and Outstanding Committee Chair went to Catherine Norman. The Outstanding Division Director of the Year was Angelica Delgado.

OTMOTY, Outstanding Toastmaster of the Year was Jim Eng, for being a great supporter of TLI and Pathways and for his amazing presentations to other clubs in Arizona and California. Jim Eng was featured in the Roadrunner.



July Jubilee continued

The Russ Backus Award recognizes the distinguished service selflessly provided by a member over an extended period. This year the award was presented to Ellen Flanary and Tim Noble, who gave us the 2016 Spring Conference and co-hosted the July Jubilee.



The Betty and Bob Gillis Award recognizes a Toastmaster who is very active in youth leadership by being involved with the Youth Leadership Toastmasters Program. This year's award went to Neena Murickan for her involvement with youth in Tucson.



The Art Nieto Club Excellence Award is for a Toastmaster who contributes exceptional service to the clubs of the District. This year's recipient was Prince Leftridge II, DTM, Editor-in-Chief of the Roadrunner. The award recognizes the highlighting of educational items, choice of flyers, membership drive, incorporation of articles by 8 new writers, and coverage of district events. Martha Brock-Leftridge was presented with the Outstanding District Service Award for all her hard work and efforts as Public Relations Manager.



A new award this year was the Nancy Goins Mentoring Award. This award went to Hallie Adams for her positive mentorship of committee chairs, conference chairs, and many others.



It is the tradition in District 3 to "roast" the outgoing District Director. Teddy Rodriquez, in his own inimitable way, took over the MC role to start the fun and frivolity for Enid's Roast.

Hallie Adams noted how Enid always loved her hats and had one handmade in Paris to fit her own unique style.

Susan Smith informed everyone that Enid never needs to sleep--so beware if you share a room with her.

Christina Mencuccini reminded Enid of the wardrobe malfunctions they had, and she presented her with a Barbie doll with a very classy wardrobe. She remarked that Enid should be aware that "NO" is a complete sentence.



Angelica Delgado said she would not miss Enid's 5 a.m. calls, always asking the same questions: "How are the clubs doing?" "Where are the clubs?" and on and on.

Bettie Covington talked about the new invention "Voice Mail" where there are only so many you can receive before the phone blows up.

Jeff Morud reminded Enid of their meeting in Tucson at TLI where she didn't recognize Ralph Smedley, and a guy that Jeff and Enid passed at CrackerBarrel wanted a girl like Jeff's.



Don Griffith showed out-takes of Enid making videos to promote the Conferences. There were many of them but the video was approved by Dan Rex, although something was said about plausible deniability

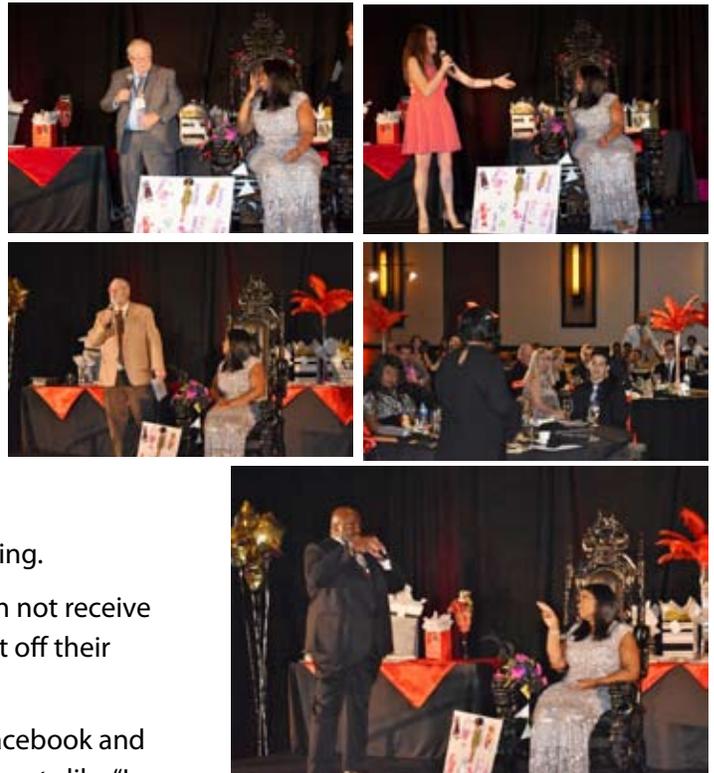
Katlyn Ewens talked about life lessons she learned from Enid: floor length dresses to hide your bare feet; getting people to say yes by not hearing the word no; Enid's keyword is opportunity; using the phone instead of texting.

Jim Davis has an aversion to being late, so he never rides with Enid. When she tells the club she will be late, they say "we had better start without her."

Martha Brock-Leftridge advised everyone never to let Enid sing.

Prince Leftridge always told that "the mail box is full" and can not receive new messages. Roadrunner was late due to Enid and she set off their alarm.

Did you miss this fabulous event? Please go to District 3's Facebook and read the comments by Toastmasters who were there. Comments like "I have never seen such a fabulous setup!" "Everyone was blown away." "You guys did a fabulous job." "Wonderful celebration!" "The ambiance was perfect." "Congratulations to District 3 Toastmasters, the July Jubilee planning team and those acknowledged for their success and service." "What a beautiful way to end their 2017-2018 year. Thanks to all for your hard work."



Hallie Adams, DTM, PDG
2018-2019 Club Extension Chair

Thank
you!



REMEMBERING WHY YOU STARTED

Many times after you get into leadership roles, you have moments when you feel like your district or your club is all that matters. After serving as an area director twice, a division director, and now as your club growth director, I started to get that perspective. That was until I attended the Toastmasters International Convention in August.

Michael Holian and I represented District 3 in Chicago. It was an eye-opening experience. I thought it would all be about learning how to serve as a club growth director and attending other leadership educational sessions. However, it was so much more than that.

I met people from all over the world. There were members there whose districts were so successful that they had to split into two districts, and then there were other members who struggled with every aspect of leadership in their district. I realized that District 3 is somewhere in the middle. We have our struggles (nowhere near the struggles that some of these districts face) and we have our strengths. We are one of the larger districts that hasn't yet been split into two districts. But when I was bonding with these members all the way from Ottawa to India, I realized that we all have the same goals. Sometimes others' personal agendas and drama distract us from why we started, but this year's convention renewed that energy in me.

From the two-day leadership training, to the educational sessions, to the business meeting, I left the convention with so much more than I ever thought I would. I left with new knowledge, new friends, and a renewed sense of why I decided to serve the members of District 3.

Next year the International Convention will be in Denver, and I encourage all of you to take advantage of the proximity and go! It will be educational--and maybe it will help you remember why you started in Toastmasters too.



Katlyn Ewens, ACS, ALB
2018-2018 Club Growth Director

EPICUREAN TOASTMASTERS

INVITES YOU TO OUR OCTOBER 5TH EVENT
AT STEAK AND STONE

2613 N THUNDERBIRD CIRCLE IN MESA @ 6:00 PM

Steak and Stone is Arizona's most innovative steakhouse. You will get the thrill of cooking your own steak on a 500 degree stone! In addition to steak there are many other options to choose from including seafood and fish.

Come join us and experience Arizona's longest running dining club!

RSVP TO TIM @ TIMSWEARINGEN71@GMAIL.COM BY OCT 2



Diversity Toastmasters
Starting Wednesday, October 10th
6:00pm ~ Room 10

Mark your calendars! New members Karyn Garvin and Erin Provancha are founding a new Toast Masters club- ***Diversity*** - and will be hosting it right here at Rincon Congregational UCC! **This will be a brand new club and will meet weekly on Wednesdays starting at 6pm in Room 10. First session will be Wednesday, October 10th.**

A Toastmaster's Promise

As a member of Toastmasters International and my club, I promise...

- To attend club meetings regularly
- To prepare all of my projects to the best of my ability, basing them on the Toastmasters education program
- To prepare for and fulfill meeting assignments
- To provide fellow members with helpful, constructive evaluations
- To help the club maintain the positive, friendly environment necessary for all members to learn and grow
- To serve my club as an officer when called upon to do so
- To treat my fellow club members and our guests with respect and courtesy
- To bring guests to club meetings so they can see the benefits Toastmasters membership offers
- To adhere to the guidelines and rules for all Toastmasters educational and recognition programs
- To act within Toastmasters' core values of integrity, respect, service and excellence during the conduct of all Toastmasters activities



WHERE LEADERS ARE MADE